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## Unit Details



### **WA2: Communication and Marketing**

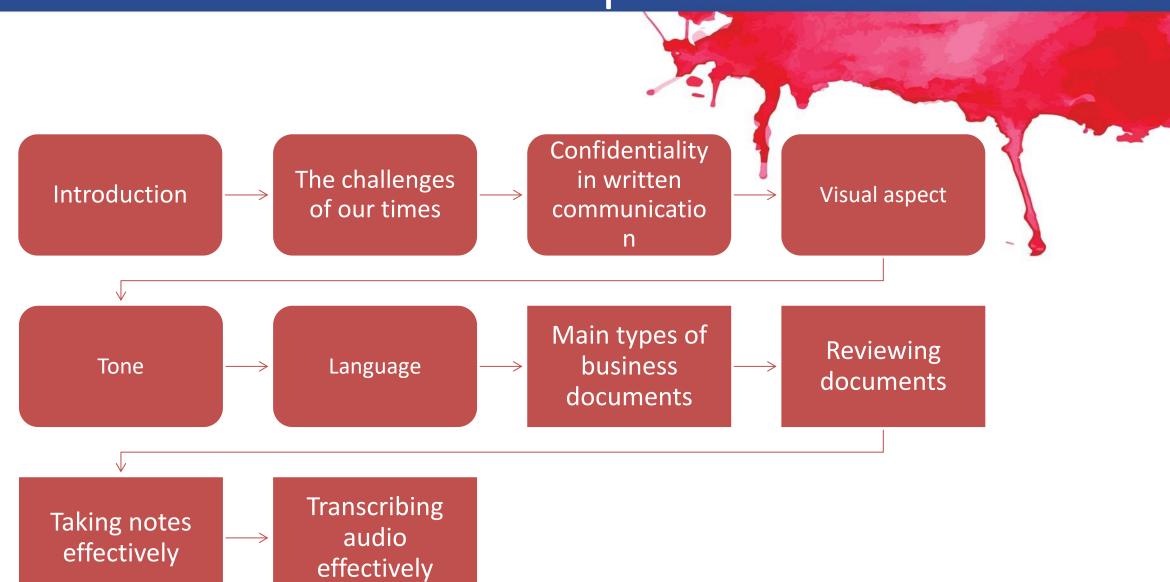
3.4 Use written communication skills to produce routine and non-routine documents – Report Writing: Part B

- LO3.16 Demonstrate the ability to explain different styles and tones of language, and situations when they may be used in written communication as well as how written communication can be adapted for meeting the needs and characteristics of different audiences;
- LO3.17 Demonstrate the ability to describe the importance of confidentiality when communicating in writing
- LO3.18 Demonstrate the ability to identify relevant sources of information that may be used when preparing written and/or electronic documents.
- LO3.19 Demonstrate the ability to use effective ways of checking written information for accuracy of content and spelling/grammar
- LO3.20 Demonstrate the ability to identify the different types of business documents and select the appropriate one in each situation.
- LO3.21 Demonstrate the ability to create different types of non-routine documents after given specific instructions









Introduction: Components of written communication



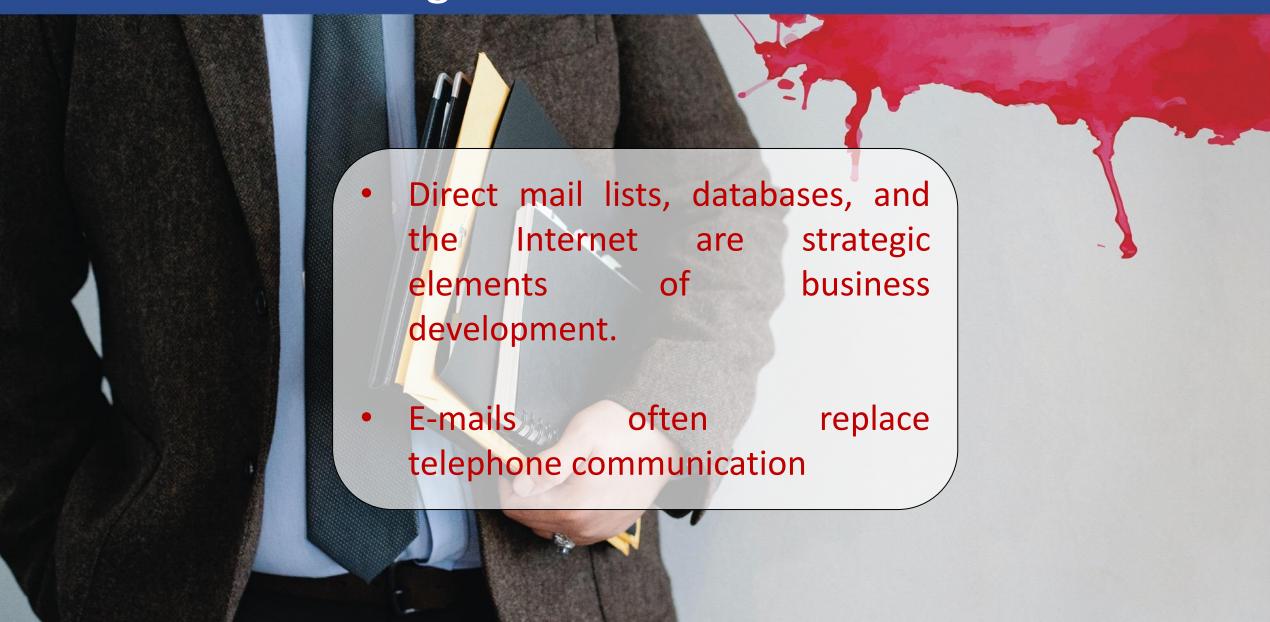


- Diction
- Tone











- Written information is often circulated before being perfected, thus extra care is needed to produce well-written texts
- Often there are ambiguities that double the time it takes
- The shortness, the 'clarity' of the messages and the right focus are often sacrificed for the sake of speed.



National Center on the Evaluation of Quality in the Workplace: Conducted a study in which they asked American employers to identify the skills they considered most important to job performance.

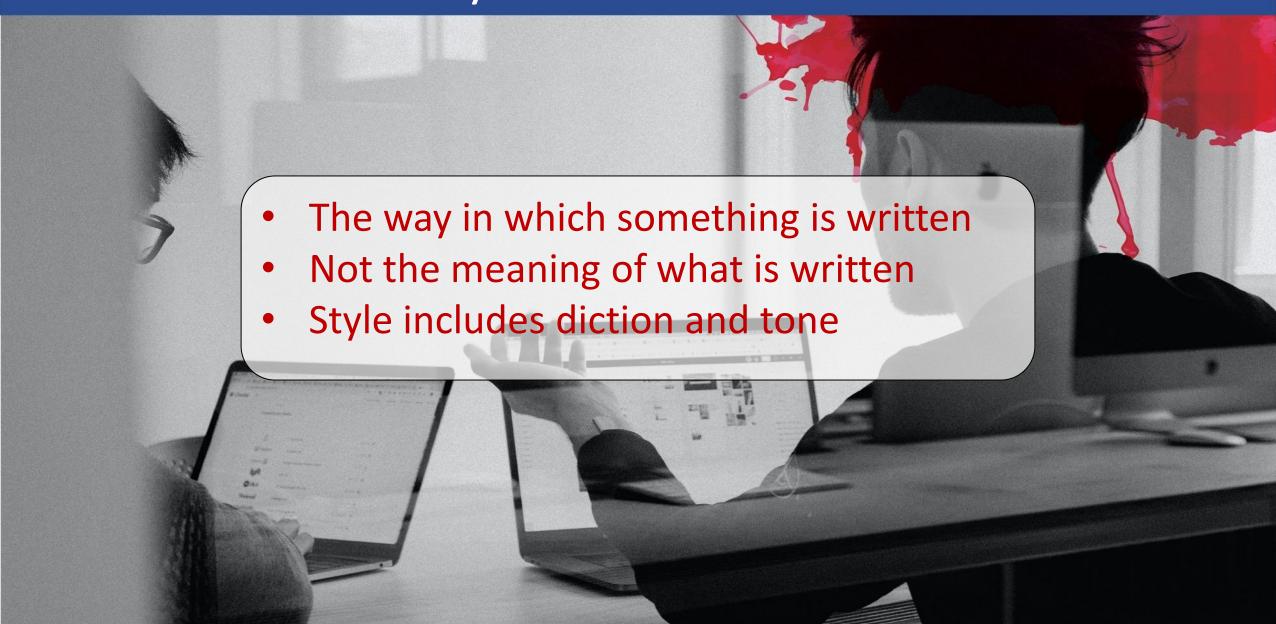
Employers: Listed **communication** as the second most critical job skill. (*Attitude was number one*)

Employers: Equate communication skills with the ability to think clearly, examine alternatives, analyze information and make decisions.

Everything you write must hit the mark because your career depends on it.

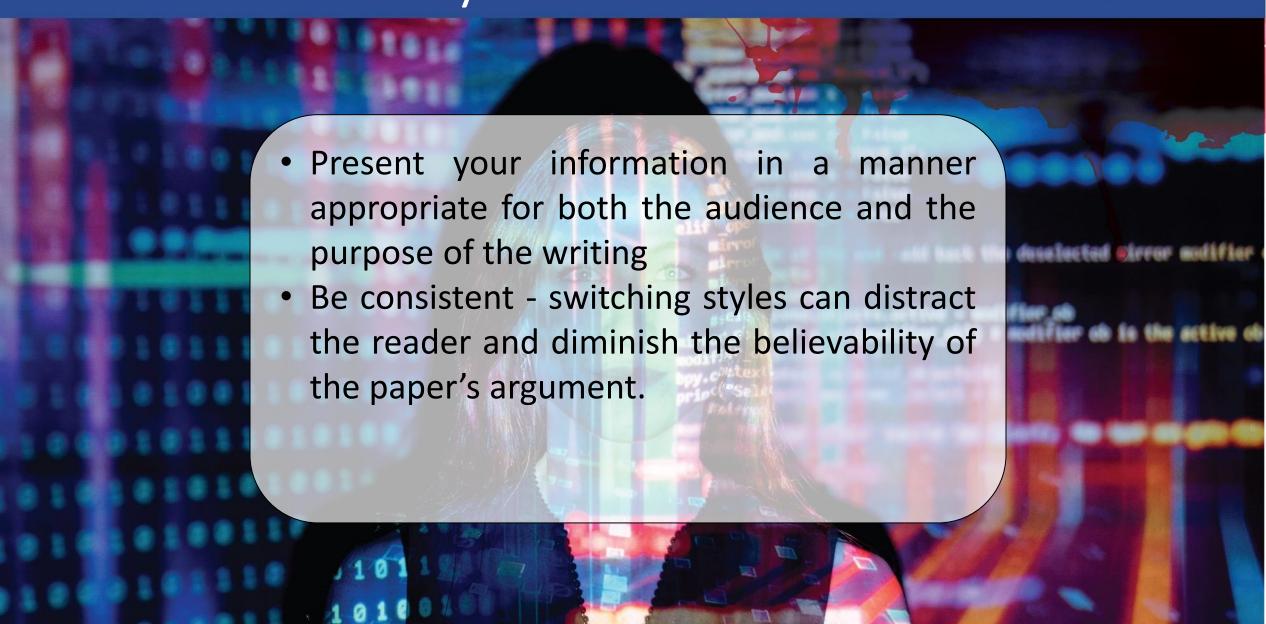
## Style





# Style





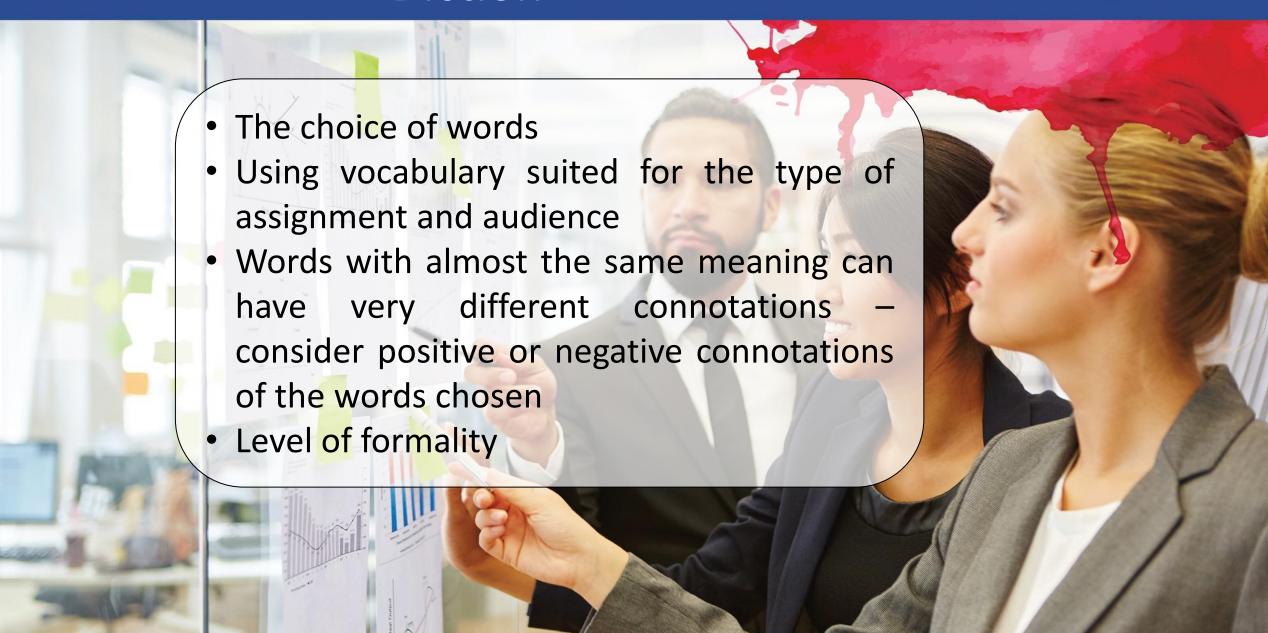
## Diction & Tone





### Diction





### Tone



The overall tone, or attitude, of a document, message or note should be appropriate to the audience and purpose.

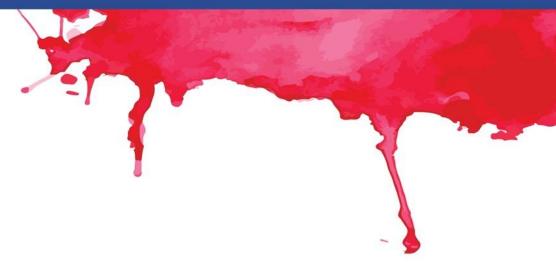
### Forms of tone:

- objective or subjective
- logical or emotional
- intimate or distant
- serious or humorous

# Methodological Tool I







E-EUPA\_LO\_3.16\_M\_001
The purpose of the text

## Informal writing style

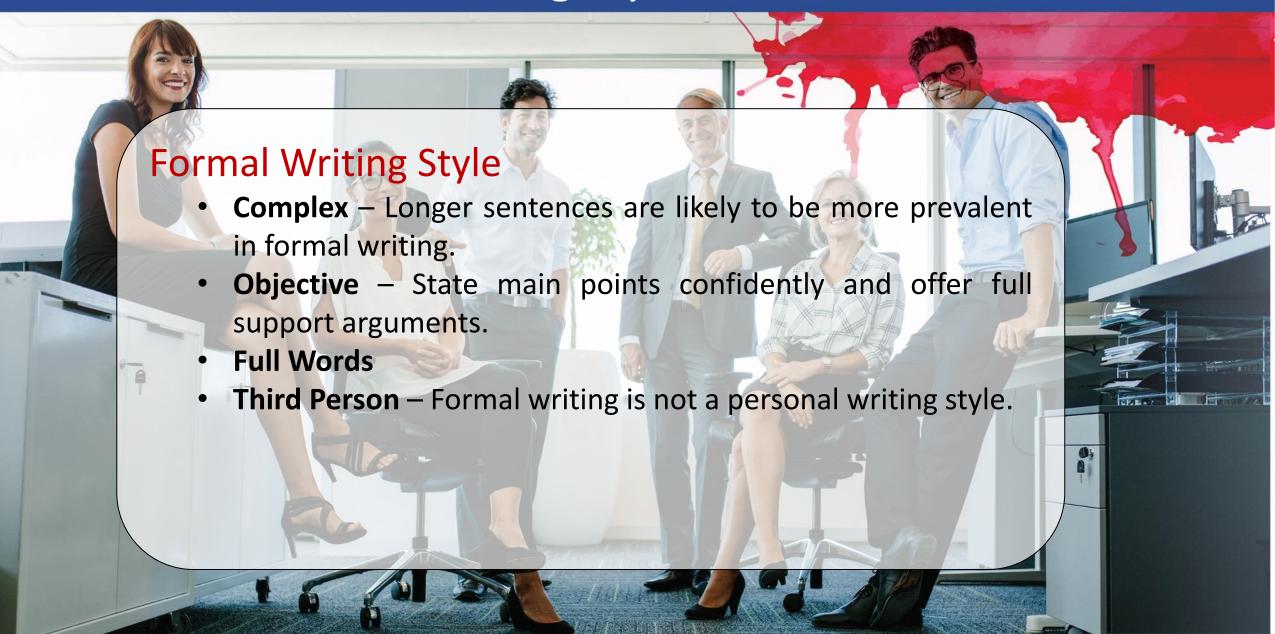


### **Informal Writing Style:**

- Colloquial similar to a spoken conversation.
- May include slang, figures of speech, broken syntax
- Simple Short sentences are acceptable and sometimes essential
- Contractions and Abbreviations I'm, doesn't, couldn't, it's TV, photos
- Empathy and Emotion The author can show empathy towards the reader

## Formal writing style





## Informal vs. formal writing style



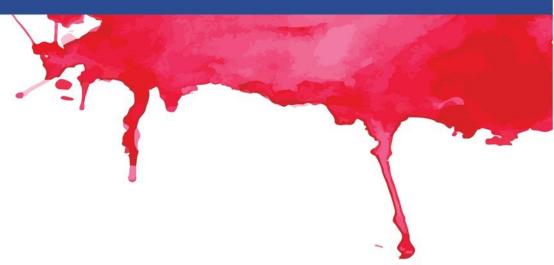
When Formal & Informal Writing Style is appropriate:

- Lend yourselves to a less formal style than paperbased communications, but you should still avoid the use of "text talk".
- If in doubt, be on the side of caution and be formal rather than informal.

# Avoiding vagueness



VAGUE	SPECIFIC
Before leaving, check that the lift has stopped at the right floor.	Before leaving the lift, check that it has stopped at the right floor.
Attention, passengers for Flight 168! We would like to inform you that when boarding is announced, it will be through gate nine.	Attention, passengers! Boarding for Flight 168 will be through gate nine. Listen for the announcement.
During the assault, the thieves used knives and two guns. They were later found in the river.	During the assault, the thieves used knives and two guns. The weapons were later found in the river.
There were a lot of visitors to the Olympic Games. To put them up, the hotel network had to be expanded.	To accommodate the high number of visitors to the Olympic Games, the hotel network had to be expanded.
The film contains sex, bad language, and violence, which is unsuitable for children.	The film contains sex, bad language, and violence. It is unsuitable for children.





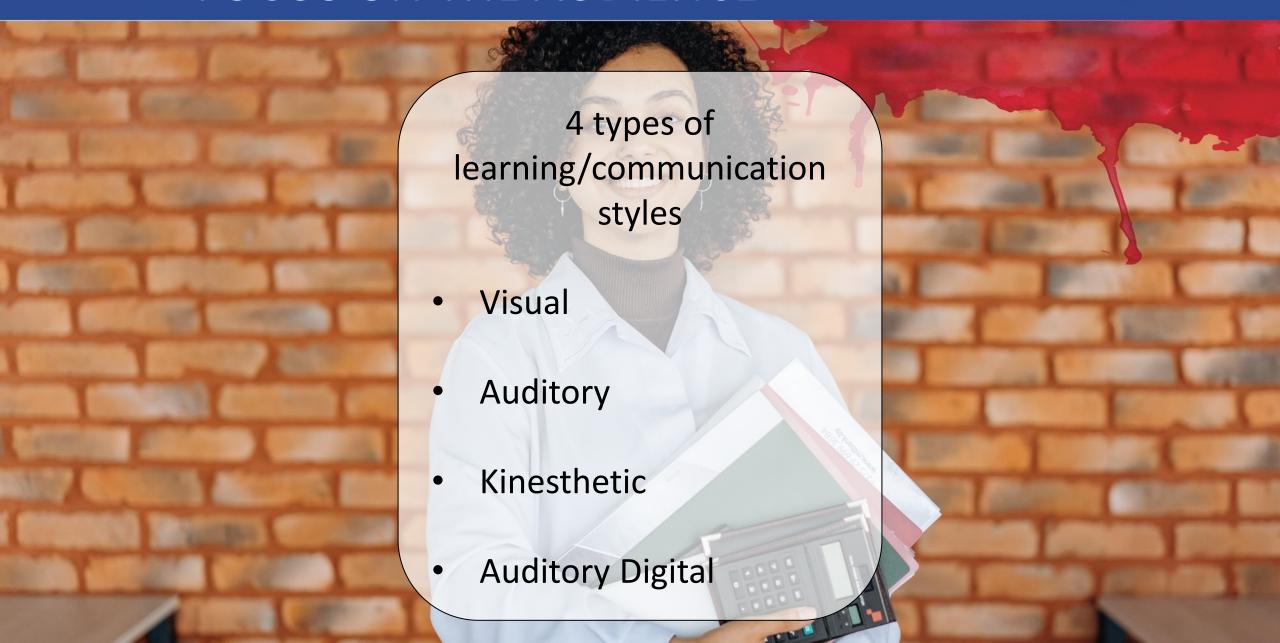
- An example of a letter to a prospective client:
- The letter should demonstrate the benefits of the product/service to the customer and not list their characteristics.
- All information should be clear and simple, combined with a dynamic style and convincing terminology

Good communications, written or oral, begins with an understanding of the audience. If you can get inside their heads, you can find a way to connect.



PUBLIC RELATIONS & MARKETING COMMUNICATIONS
PROFESSIONAL







### **Visual communicators**

- Learn by seeing and memorize by looking at pictures.
- Tend to be distracted by long verbal instructions.
- Appearance is important.
- Interested in how your message LOOKS.
- "A picture paints a 1000 words."
- Writing to Visuals:
- include them pictures, videos, images, graphs, etc. rather than written reports.
- o look at the words you are using and use "visual" words and phrases:

Words: see, look, view, focus, appear

Phrases: beyond a shadow of a doubt, bird's eye view



### **Auditory communicators**

- Learn by listening and by what they hear.
- Speaking to an auditory communicator: Choose your words carefully
- Most interested that your message SOUNDS right.
- Memorize by steps, procedures and sequences
- Structure in your communication will be important.
- With Auditory communicators use some of the following words and phrases:

Words: hear, listen, sounds, resonate

Phrases: rings a bell, manner of speaking, lend me your ear, hold

your tongue



### **Kinesthetic communicators**

- Learn by doing, moving, acting out, and hands on experience.
- Often move and talk more slowly and breathily.
- More words to articulate what they are trying to say.
- Interest in how a message FEELS
- Memorize by doing or by walking through something.
- With kinesthetic communicators use some of the following words and phrases:

Words: feel, touch, grasp, concrete

Phrases: get a hold of, catch on, tap into, boils down to,

hand in hand



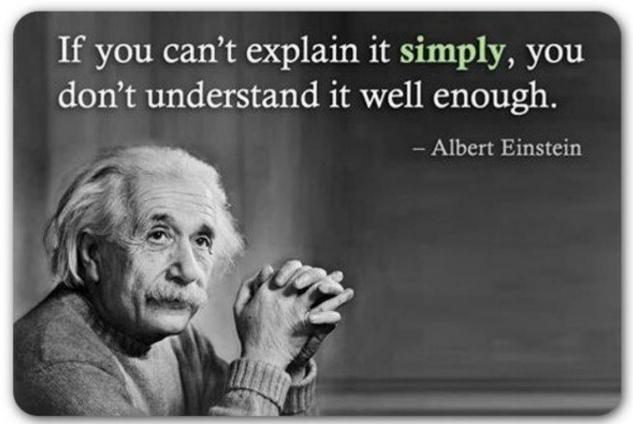
### **Auditory Digital communicators**

- Often exhibit characteristics of the other three communication preferences.
- Most interested that a message makes SENSE.
- Memorize by steps, procedures and sequences.
- The most analytical of the four styles
- With auditory digital communicators use some of the following words:

Words: sense, understand, think, learn, process, decide, consider, know, change, or motivate.

## **CLEAR AND SIMPLE**







### PERSONALITY MATTERS



### Style and tone

- Style and tone gives an impression of ourselves as well as our credibility
- We give an insight into our personality and our selfconfidence.
- A letter or e-mail written in an abrupt or inappropriate tone will definitely not inspire a colleague or client to respond as we would like
- A convincing or collaborative tone helps to commit the recipient more and to respond in a positive and helpful way.

### Try to be:

- Clear
- Objective
- Courteous

### **EXAMPLES**



#### UNHELPFUL

"We are not able to assist you ..."

#### UNDERMINING

"I am not sure you can do this job ..."

#### **AUTHORITARIAN**

"You must complete this job now ..."

#### ABRUPT

"Well, if you cannot handle the project ..."

#### **POMPOUS**

"I have worked on many jobs like this ..."

#### CO-OPERATIVE

"We are willing to look at ..."

#### SUPPORTIVE

"I think you are doing this job well ..."

#### DEMOCRATIC

"When you have time you could ..."

#### **PERSUASIVE**

"I really think this is your project ..."

#### UNASSUMING

"I will do my best on this job ..."



### A six step process:

- 1. Reader and document delivery (incl. channel)
- Who is your reader?
- Who will get a copy?
- Best delivery method?
- Best delivery time?



### 2. The important message

- Who? What? When? Where? Why?How?
- Answer specifically the questions and not indefinitely
- Strong titles that summarize
- Strategic placement of titles
- Key-Issue:
- Place it at the beginning (for a reader that is likely to respond or a neutral one)
- Between a positive start and a friendly closure (for an indifferent reader)



### 3. Draft - Structure

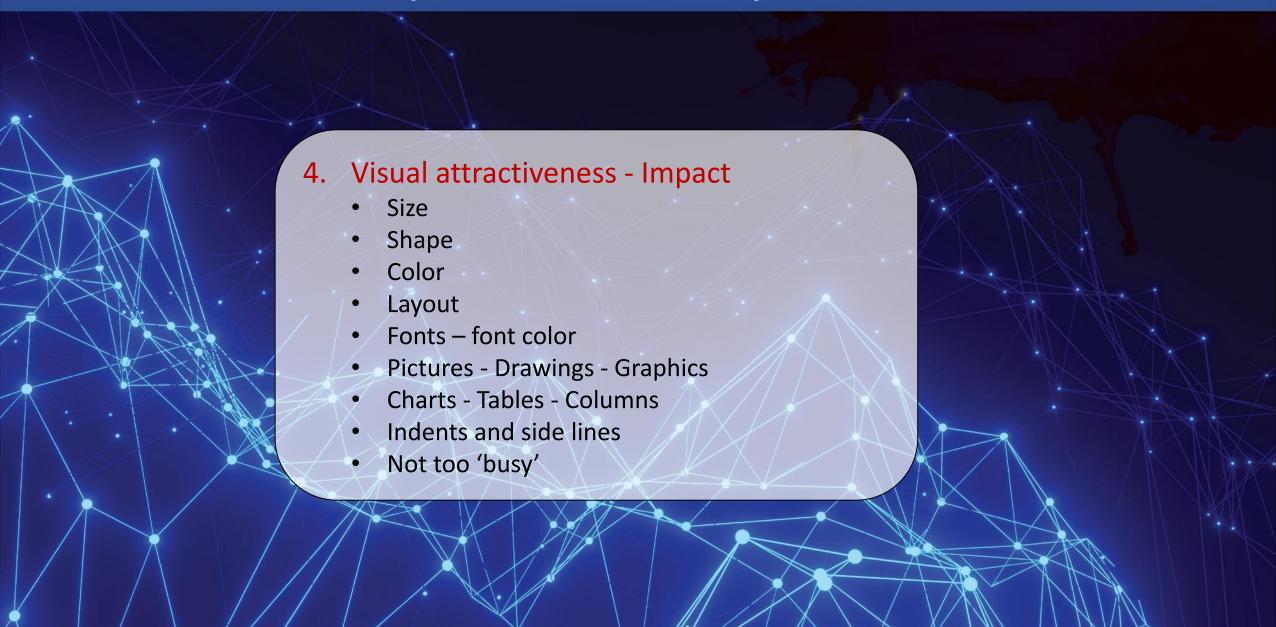
Try to express yourself freely.

Start with the section that feels the easiest for you

Re-read the draft text and make sure:

- Titles contain action
- Correct use of paragraphs
- Detailed description of critical issues
   & problems
- Restructure if needed
- Closing includes action to be taken by the reader







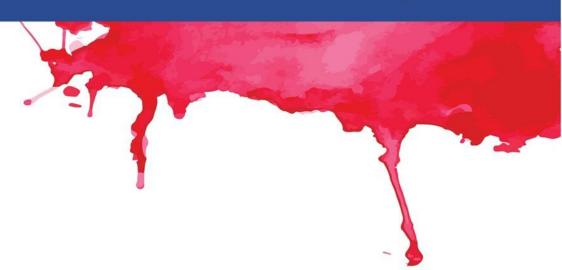
### 5. Tone

- Comprehensive text. Simple language, without idioms & extravagant words or expressions
- Use of positive expressions
- Correct punctuation
- Active Voice (direct communication) / Passive Voice (diplomacy)
- Limit the use of jargon where possible -Neutral terms (gender, etc.)

# Most importantly!!!



Keep It Short and **S**imple





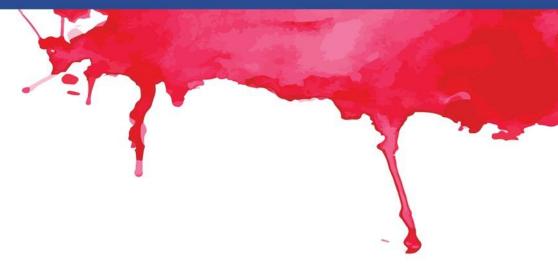
### 6. Review

- Accuracy of information, brand names, titles, ratings, names, ...
- All numbers and dates
- Rrepeating words
- Typos
- Flow of sentences and paragraphs
- Omissions, attachments, annexes
- Any proposal to be read more than once
   Print the document and read it Have someone else to read the document

# Methodological Tool II







E-EUPA\_LO\_3.16\_M\_002 Write it so they will read it





#### Confidentiality is important for a host of reasons:

- Not properly protecting confidential information can lead to the loss of business/clients.
- Confidential information can be misused to commit illegal activity (e.g., fraud or discrimination)
- Laws protecting the confidentiality of certain information in the workplace.



- Maintaining confidentiality:
  - a) individual documents are locked and secured
  - b) information about personal information is not told to people who do not need to know
  - c) medical details are not discussed without their consent

- Information considered confidential:
  - a) name, date of birth, age, sex and address
  - b) current contact details of family, guardian etc.
  - c) bank details
  - d) medical history or records
  - e) service records
  - f) individual personal plans
  - g) assessments or reports
  - h) incoming or outgoing personal correspondence.









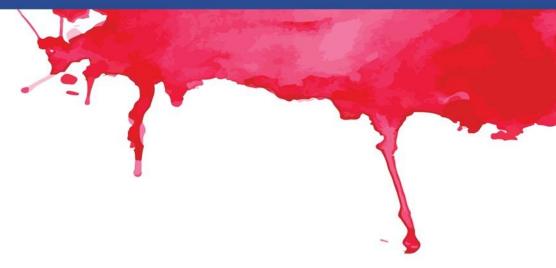
#### **EXAMPLE OF CONFIDENTIALITY NOTICE**

The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited.

# Methodological Tool III







E-EUPA\_LO\_3.17\_M\_001
Trust me: An exercise in
Confidentiality

## Using the right font



















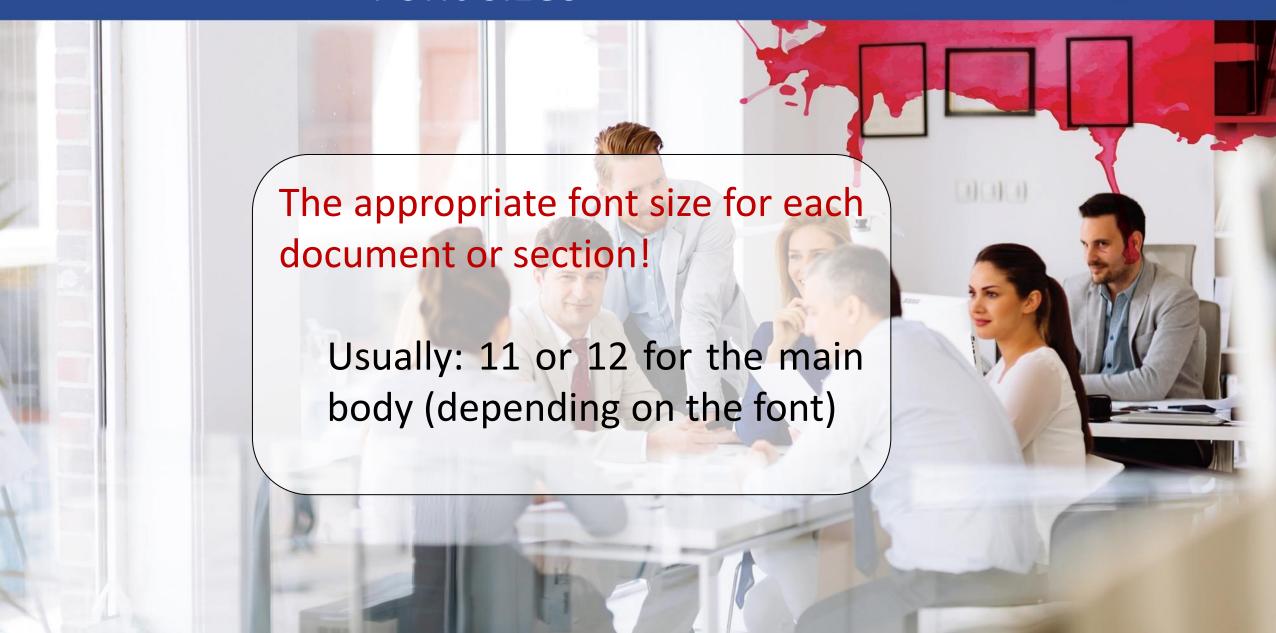
#### **SCRIPT FONTS**

- Letters that look handwritten but are oldfashioned.
- Ideal for personalized texts such as letterheads and invitations.
- If used as an opening to a business proposal, they can lend a touch of elegance.

e.g. Monotype Corsiva

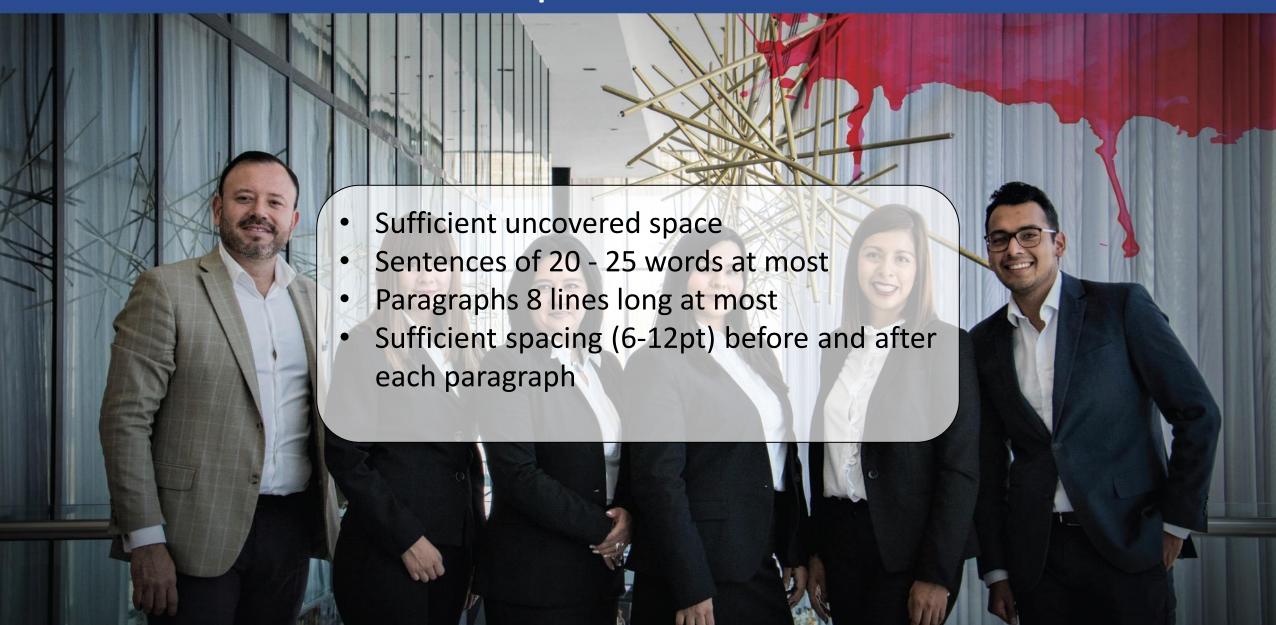
#### Font sizes





# Other tips





## Adding images



Give life to your texts and increase their readability – use with caution

Use color consistently

Must be used in their simplest forms.

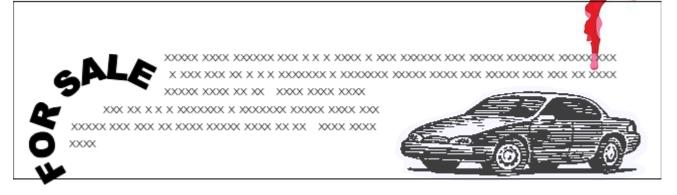
Make sure the images and graphics will attract the reader and will not prevent her/him from comprehending.



#### Layout



#### **CONFUSING**



#### **BETTER**

#### **FOR SALE**



## Charts and diagrams



Knowing which types of diagrams the reader can read/understand

Not an opportunity for demonstrating our abilities

Most well-known types of diagrams: pie charts and bar charts.

#### Tone: KISS



KISS! Keep it short and simple!

Some people when writing texts make it clear to readers that the only thing they care about is to prove how much they know.

This is evident in texts that contain obscure, confused or unnecessary elements.

The ultimate result of all this redundant information is to annoy or even irritate the reader

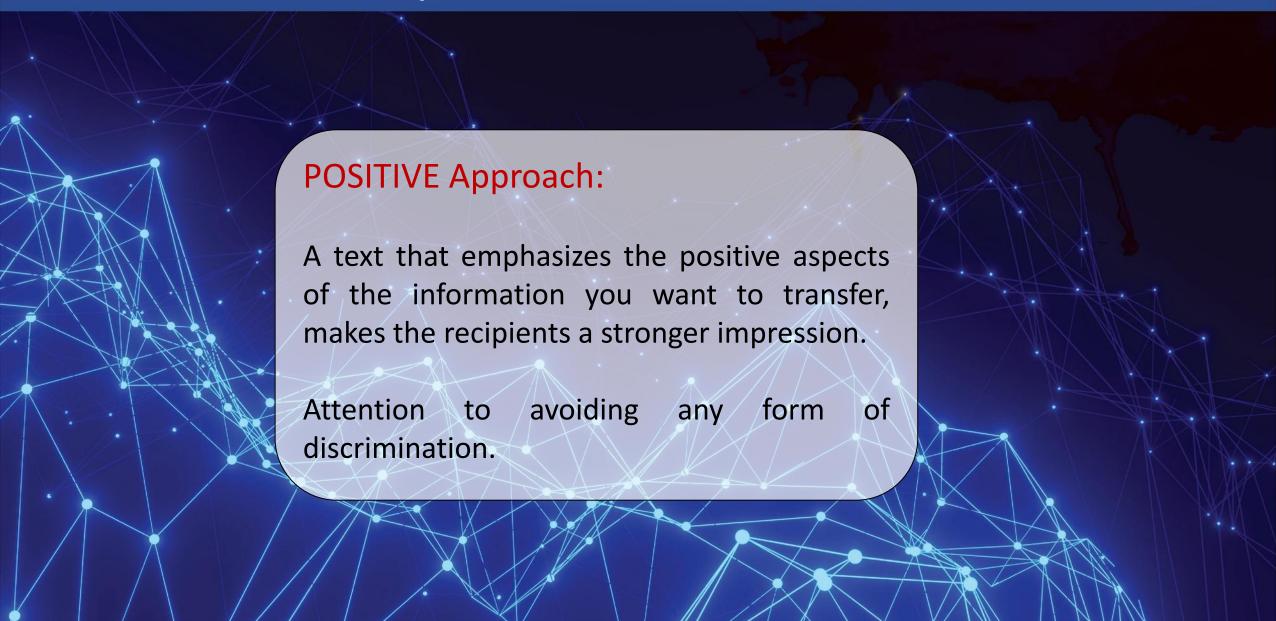
#### KISS Model forum discussion





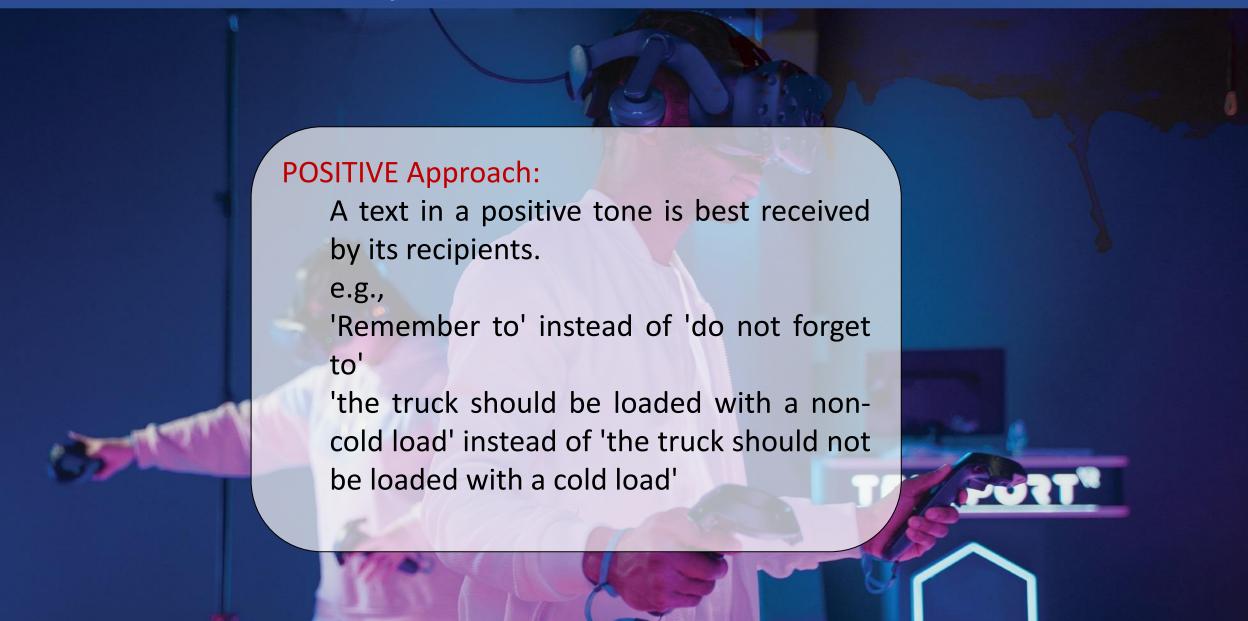
# Be positive!





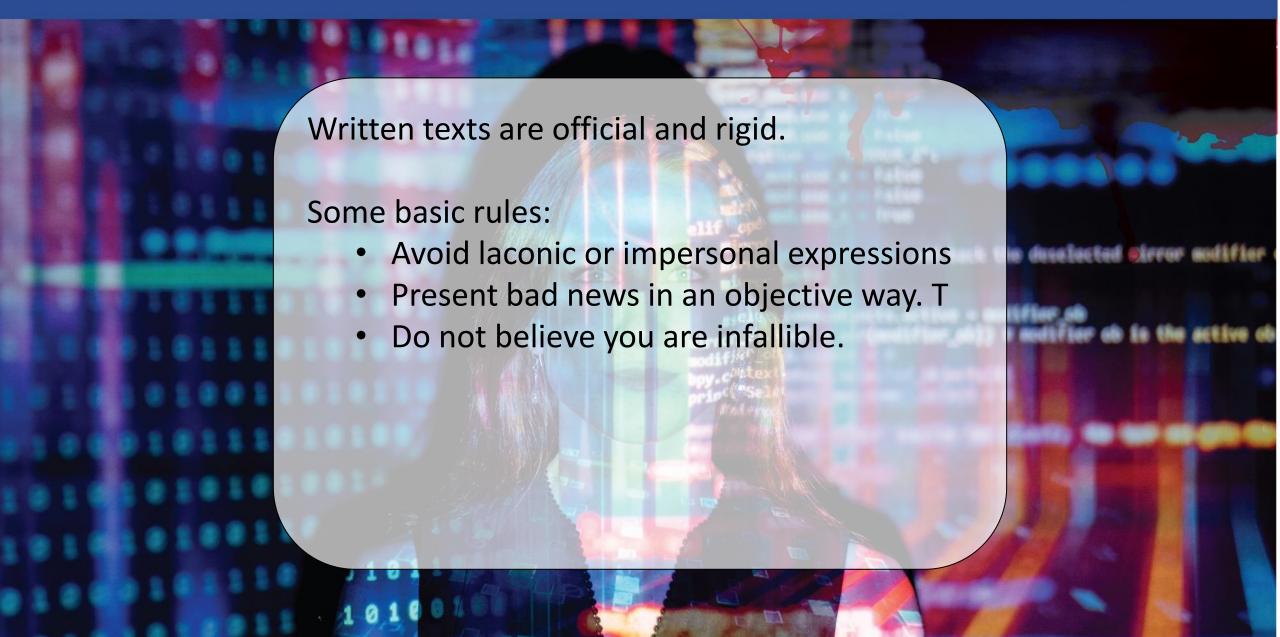
# Be positive!





#### Tone tone tone!





#### Passive/Active voice



Active voice: more immediate and effective communication

Passive voice: used when we want to show kindness and avoid sounding aggressive.

#### Examples

Passive - The accounts were approved by the auditor.

Active - The auditor approved the accounts.

Passive - Jones was arrested by the police.

Active – The police arrested Jones.

Passive - A meeting will be held by directors next week.

Active - The directors will hold a meeting next week.

Or The directors will meet next week.

#### Diplomacy in the use of passive voice



#### **USE OF PASSIVE VOICE**

**Aggressive tone** 

Less aggressive tone

The clinic cannot tell you your result because you have not paid last month's bill.

Your result cannot be provided as there is a payment outstanding.

This is the estimate for the repairs to the window that your son broke last Thursday

Here is the estimate for the repairs to the window that was broken last Thursday.

We are going to dismiss three workers tomorrow.

Three workers are going to be dismissed tomorrow.

The auditor handling the inspection noticed fraudulent activity in the company accounts.

Fraudulent activity has been noted in the company accounts by the auditor.





#### **Avoiding Discrimination**



Avoiding a discriminative style in the written language, as it may:

- Make some people 'invisible'
- Focus on physical or mental disabilities, rather than other positive human aspects and characteristics
- Describe people through stereotyped terms
- Have an intolerable character in relation to the social position and the needs of people.
- Use terms that are considered negative, abusive, or humiliating for certain categories of people.

#### Main types of business documents

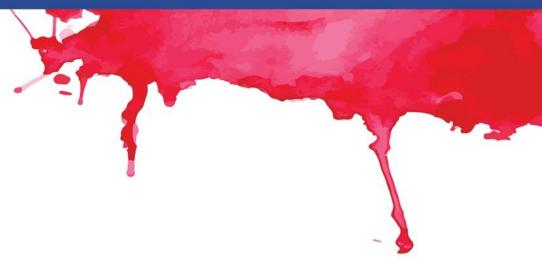




# Methodological Tool IV



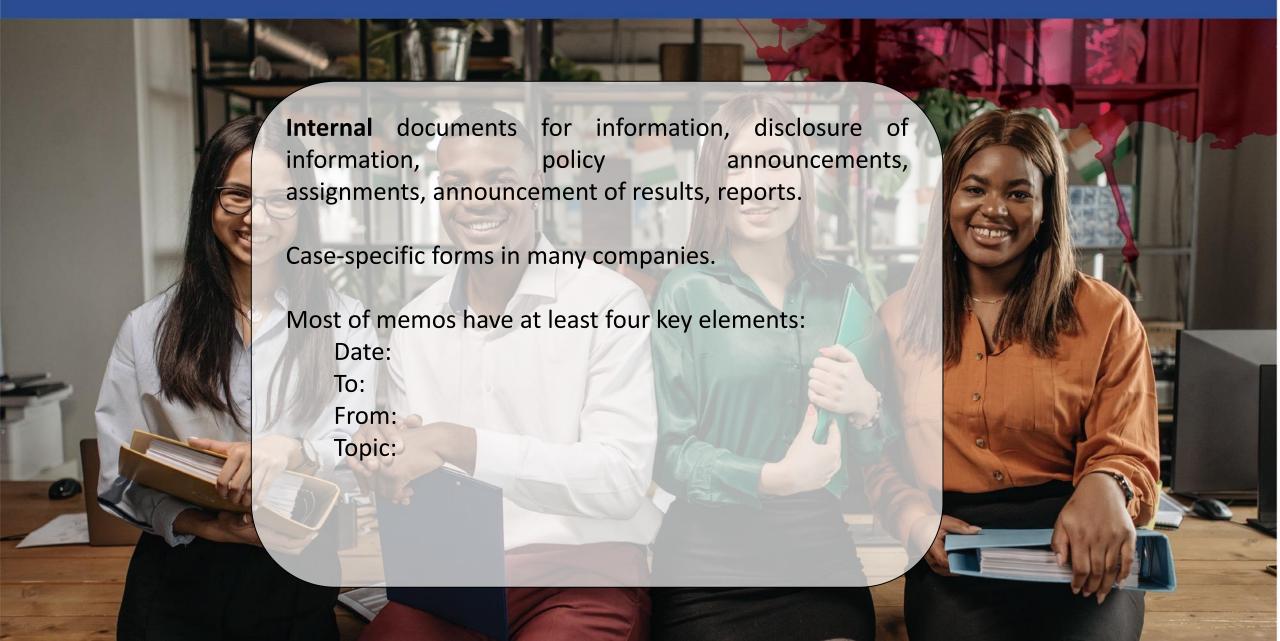




E-EUPA\_LO\_3.20\_M\_001 Appropriate Documents

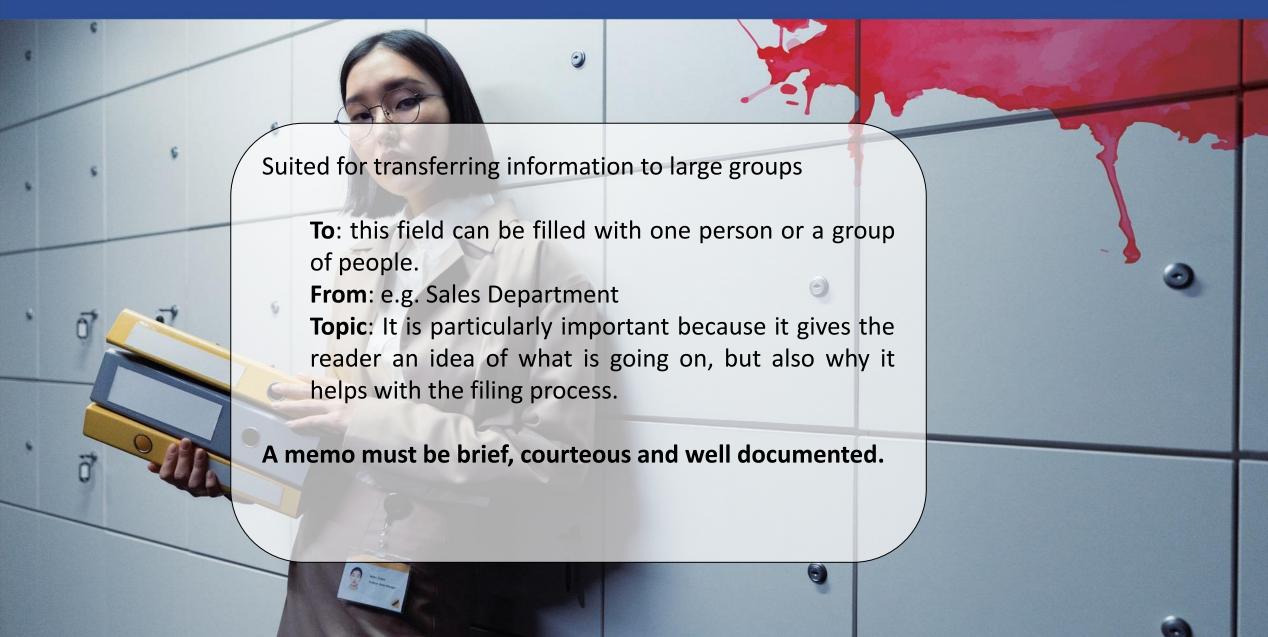
#### Memos





#### Memos: when to use them





#### Memos: how to make them



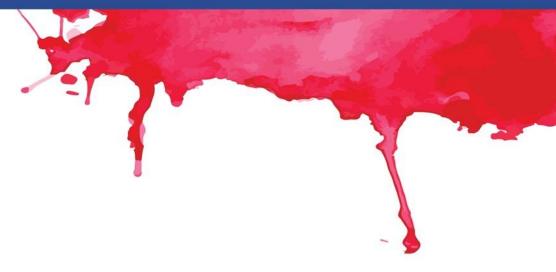
#### Memo structure

- The central idea is at the forefront and supplementary, supportive information follows.
- At the end: A request to take action
- The request may be placed at the beginning.
- Neither opening nor closing (e.g., Appraisal)
- Usually without a signature.

# Methodological Tool V



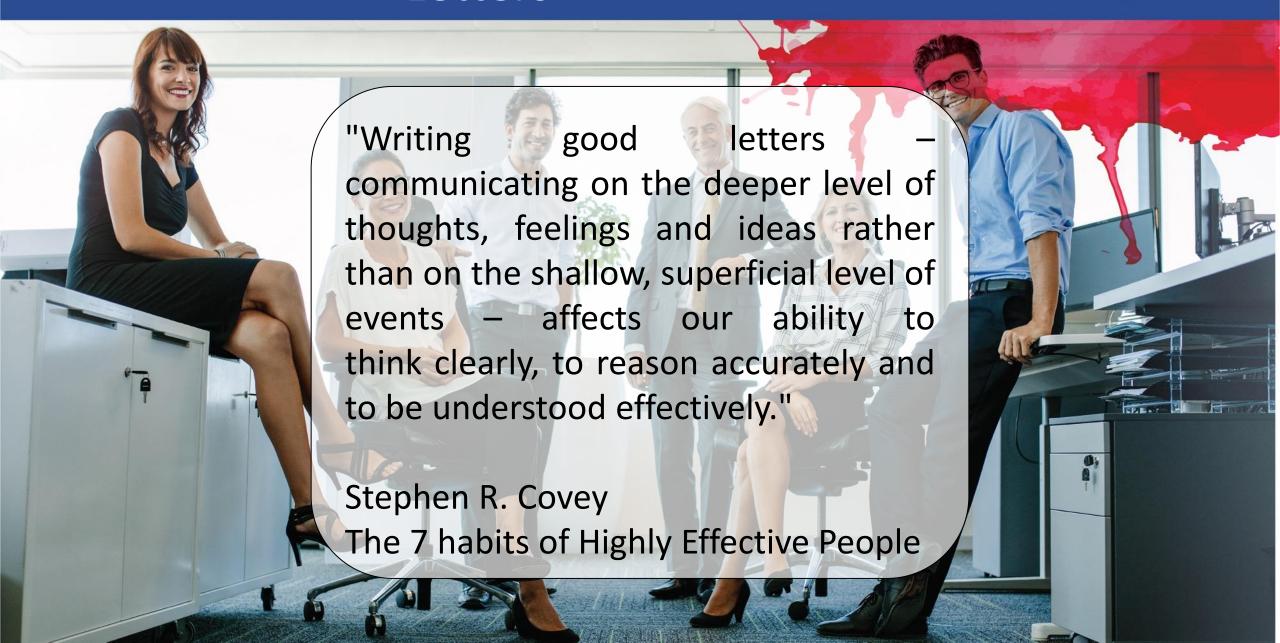




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Analyse and Improve a Memo

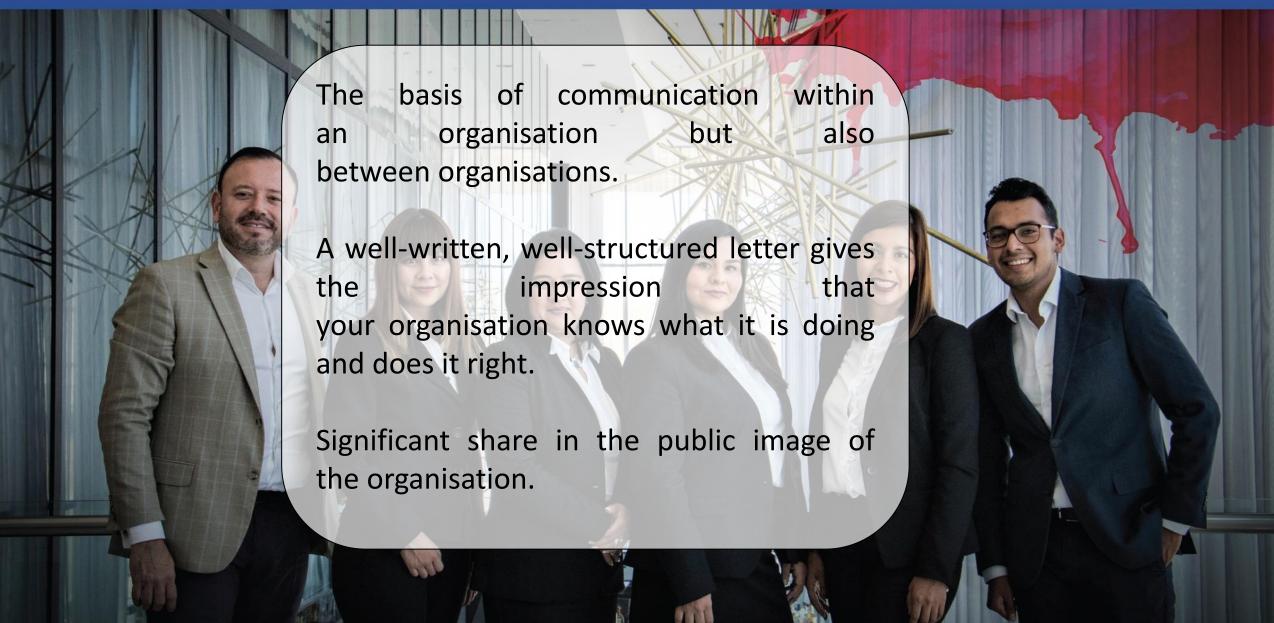
#### Letters





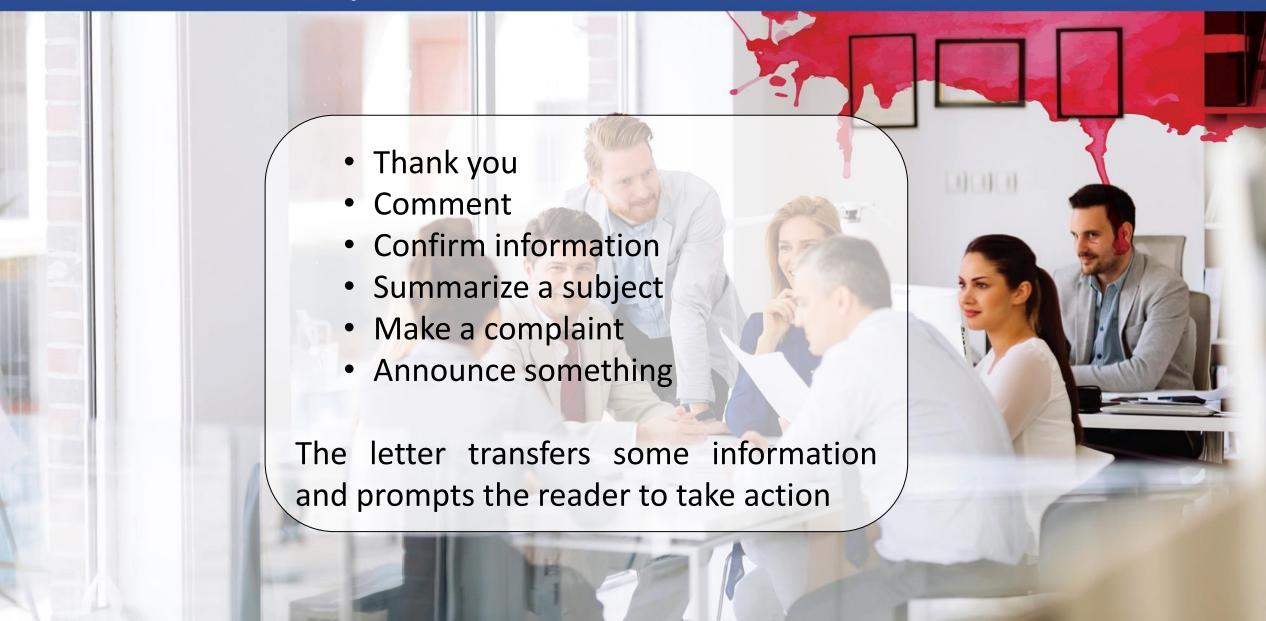
#### Importance of letters





## Purpose of letters





#### Addressing your reader



Correct writing of the recipient's name and title.

Not knowing the person who receives it: Use 'Dear Sir / Madam' and close with 'Yours faithfully'.

Not knowing the person who receives it: Use 'Dear Mr. X / Dear Mrs. Y.' with their surname and close with 'Sincerely'.

## Creating/using templates



Use templates to make your letter more readable.

Align your name/organization's name and address on the right-hand side of the letter.

Align all the remaining information on the lefthand side of the letter, beginning with the date, and then giving the recipient's name and address. Set the topic to a next line.

Do not indent in your paragraphs. Leave a blank line between the paragraphs.

## Creating/using templates



Zedcom
16 Lincoln str.
London

23/11/2023

Mr. Brown

Sempack Co.

11 Law str.

London

**Topic: International Stamp Collectors' Meeting** 

Dear Mr. Brown,

Within the next few days, Mr. Chang will let you know the exact dates that the meeting is going to take place, as well as the meeting's venue. Please prepare the promotional materials at your earliest convenience

Yours Faithfully,

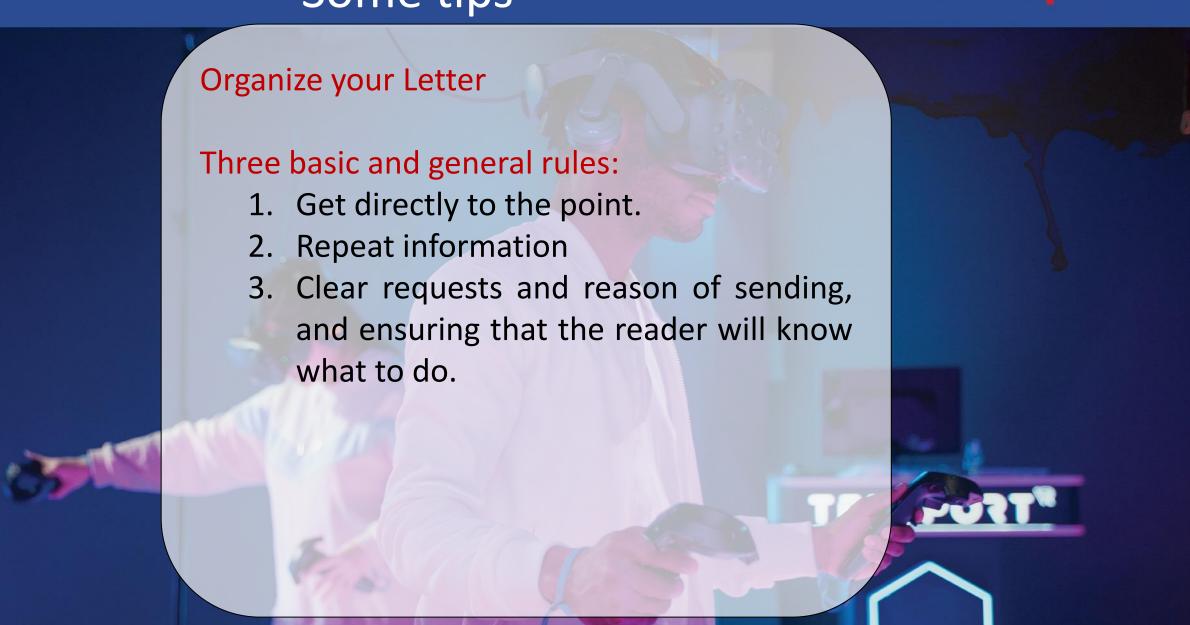
**George Black** 

**PR Department** 



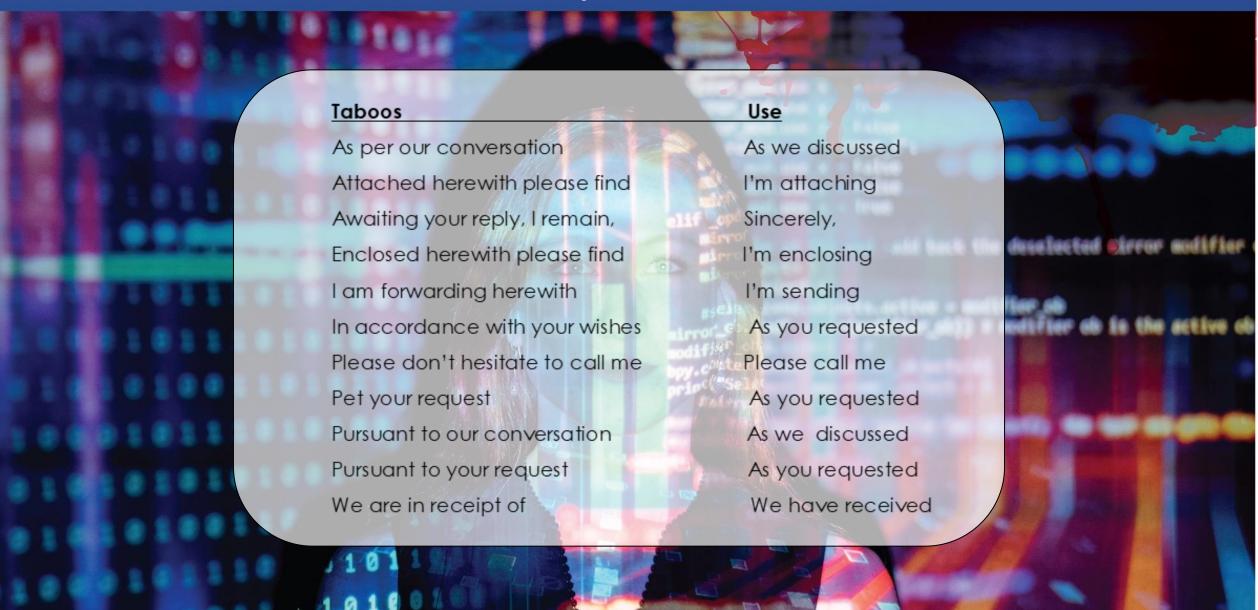
## Some tips





### Some more tips





### Business presentations



#### 'Know' your audience

Who are they; What do they know about the subject? What should they learn about the subject? What are their expectations? What are my expectations?

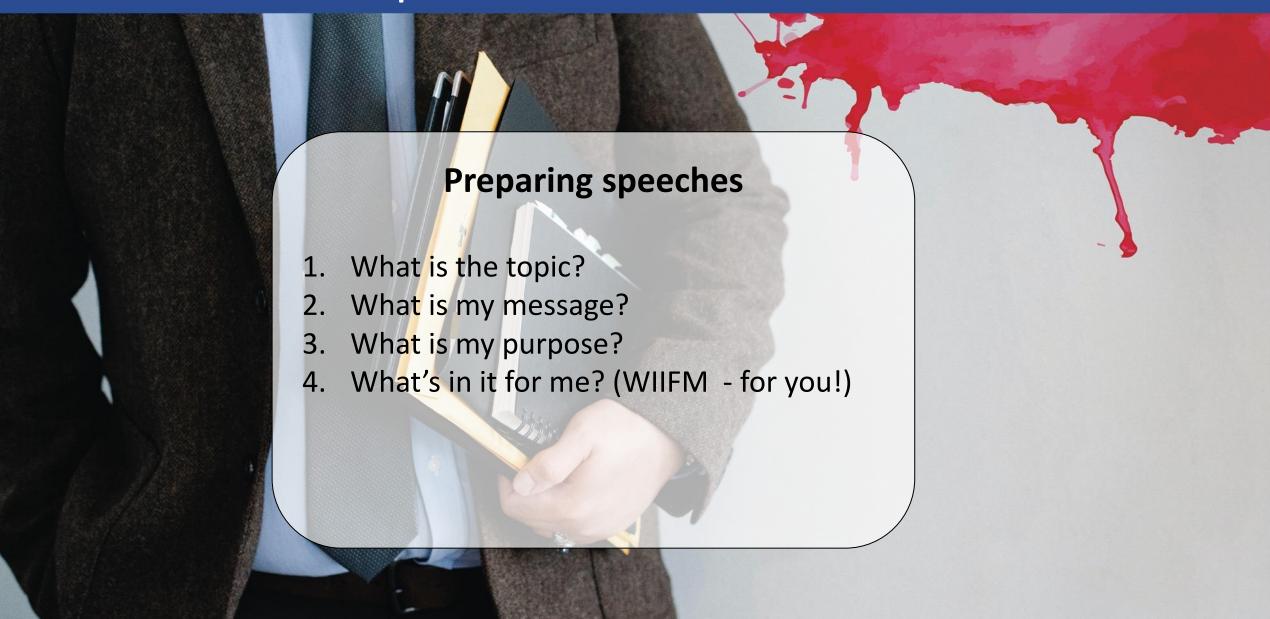
Finding a common ground in a heterogeneous audience

#### Structure

- Start with a brief introduction to the basic idea
- Solve the problems of the audience with suggestions.
- Support your suggestions.
- Answer questions or objections

# Speeches





### Speeches



- Memorable introduction and epilogue
- Impress at the start and end:
- Write like the way you speak

#### Other tips

- Write small sentences
- Use strong phrases with a strong impact
- Focus on specific words
- Indicate the points you need to pause
- Read your speech while writing it



• By following some simple tips, intracompany use of email is even easier.

 We all receive a large number of messages daily and it is particularly useful when we can tell which ones need immediate attention.

 Remember to edit the message before sending it. Check the spelling and make sure the message is written in a clear way.

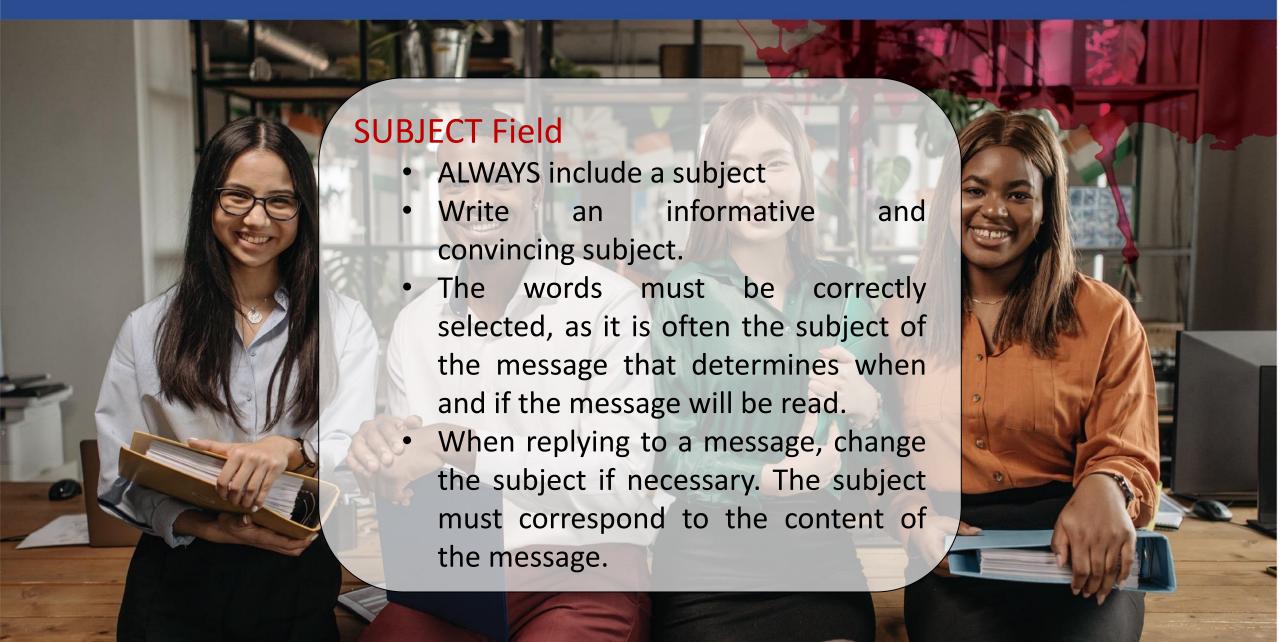


#### Creating an E-mail

- Adjust the style of the message depending on the recipient and the subject.
- Limit the number of recipients
- Provide immediate answers to your incoming emails
- If you intend to send a lot of information, attach a file

**Keep it brief and clear!** 







Choose the recipients correctly

Use the 'cc' and 'bcc' fields wisely

When replying to a message, use the 'Reply' and 'Reply to All'

#### Using 'cc' in your emails:

Do not use people or associates who are in a high position for intimidation or impressing someone. It does not help anyone; on the contrary, this boss will be troubled and possibly exposed.

#### Emails & letters: How to end them

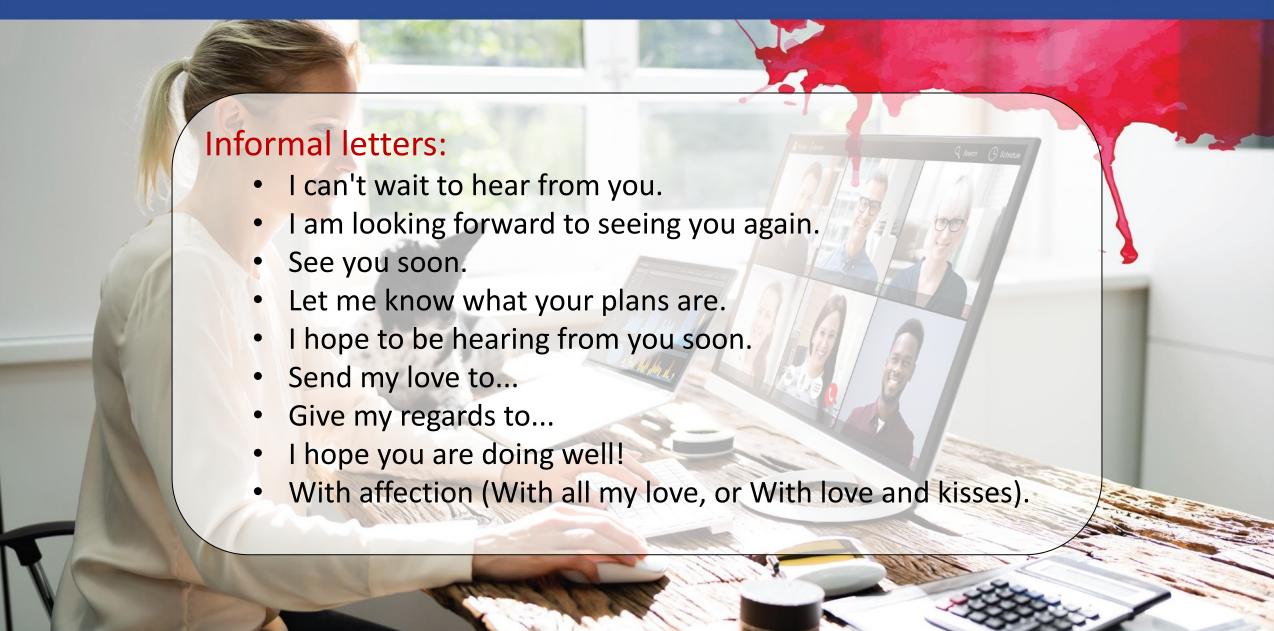


#### Formal letters:

- If you have any further questions, please do not hesitate to contact me.
- I await your reply with interest.
- We look forward to building a strong business relationship in the future.
- I look forward to our meeting on the 7th of October.
- Thanks for your extremely helpful attention to this matter.
- Thanks again for your attention, consideration, and time.
- Thanks again for sharing your expertise in this matter.
- Looking forward to our successful partnership.

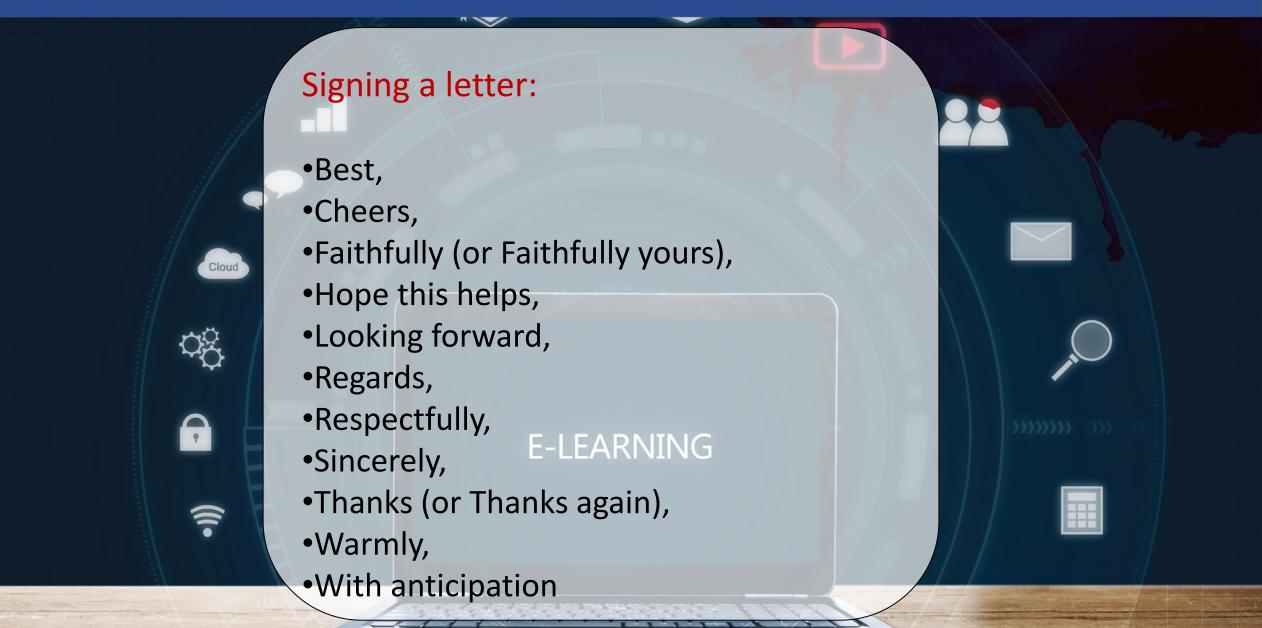
### Emails & letters: How to end them





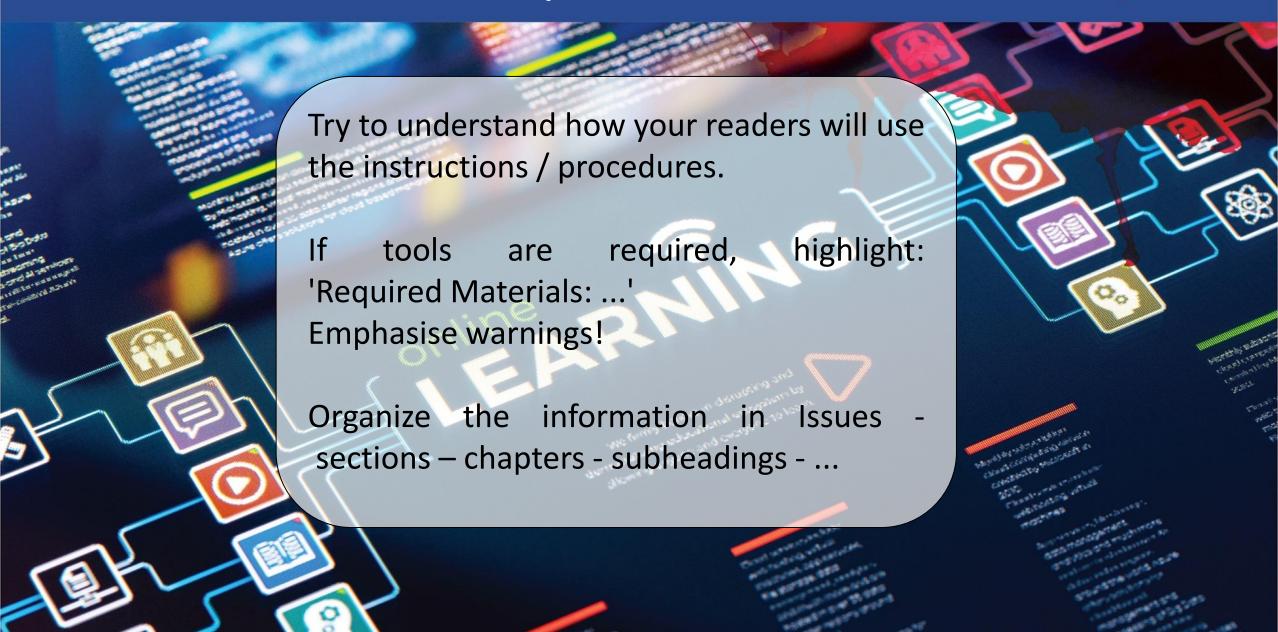
# Emails & letters: How to end them





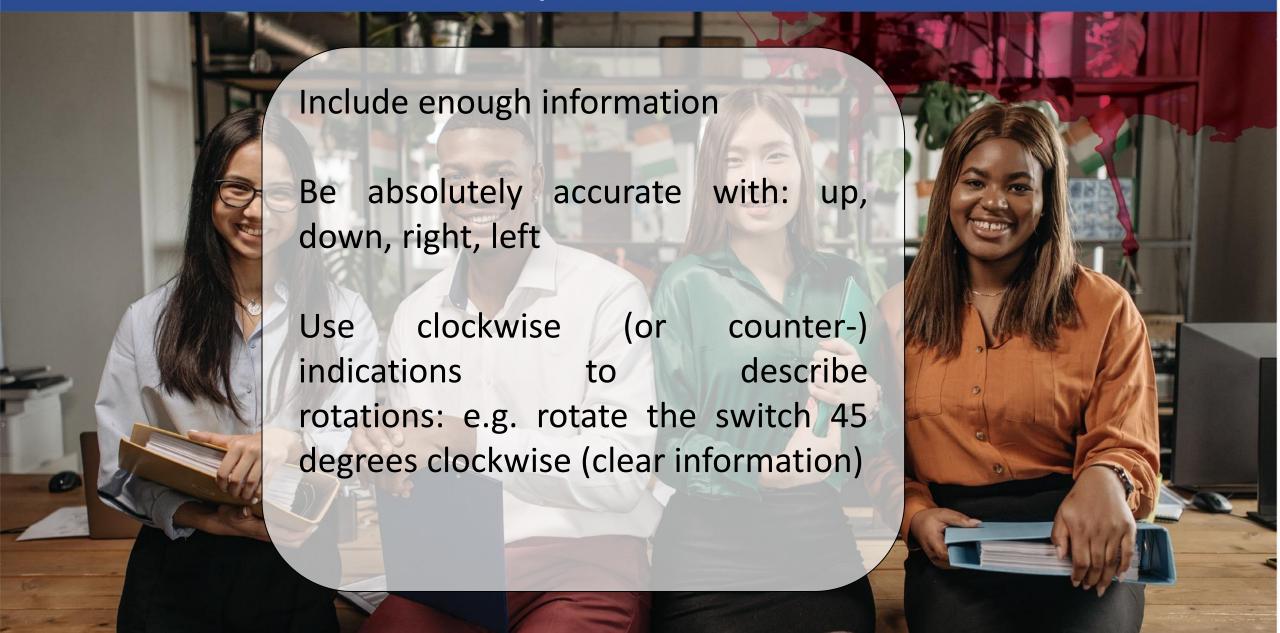
#### Instructions and procedures





### Instructions and procedures





### Instructions and procedures



Check, check, double check and check again!

Ask a 'beginner' to apply the instructions.

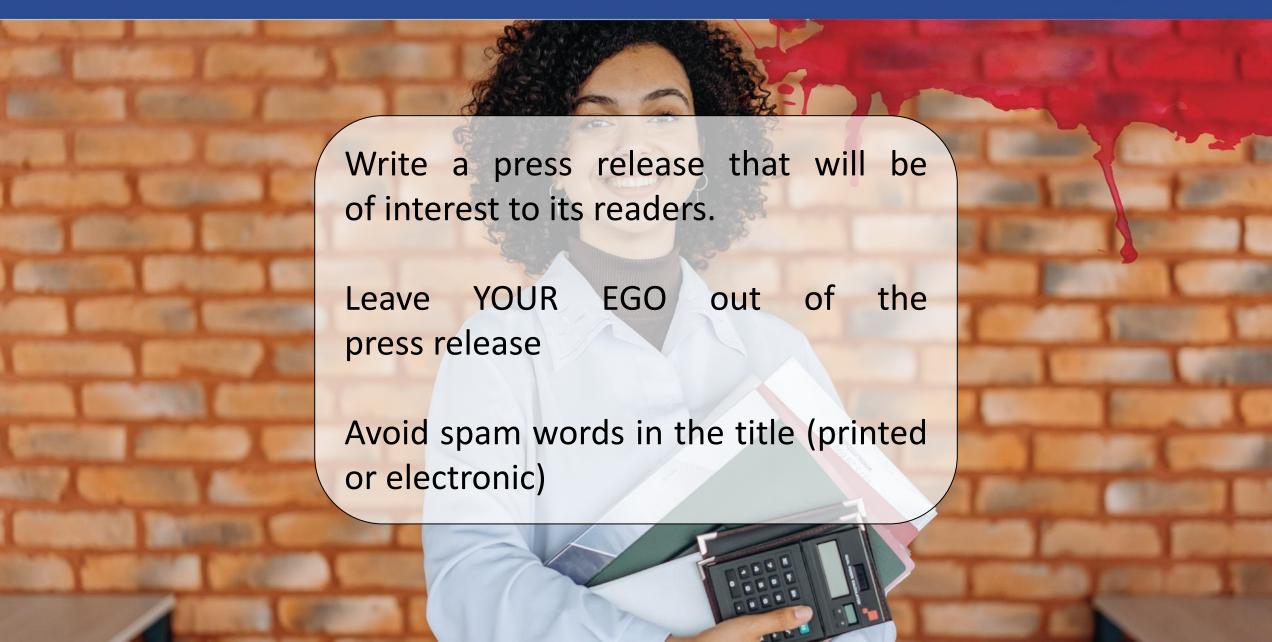
Ask a prospective user to try the instructions

Ask a knowledgeable person to evaluate the instructions.

Test the instructions in real conditions, if feasible.

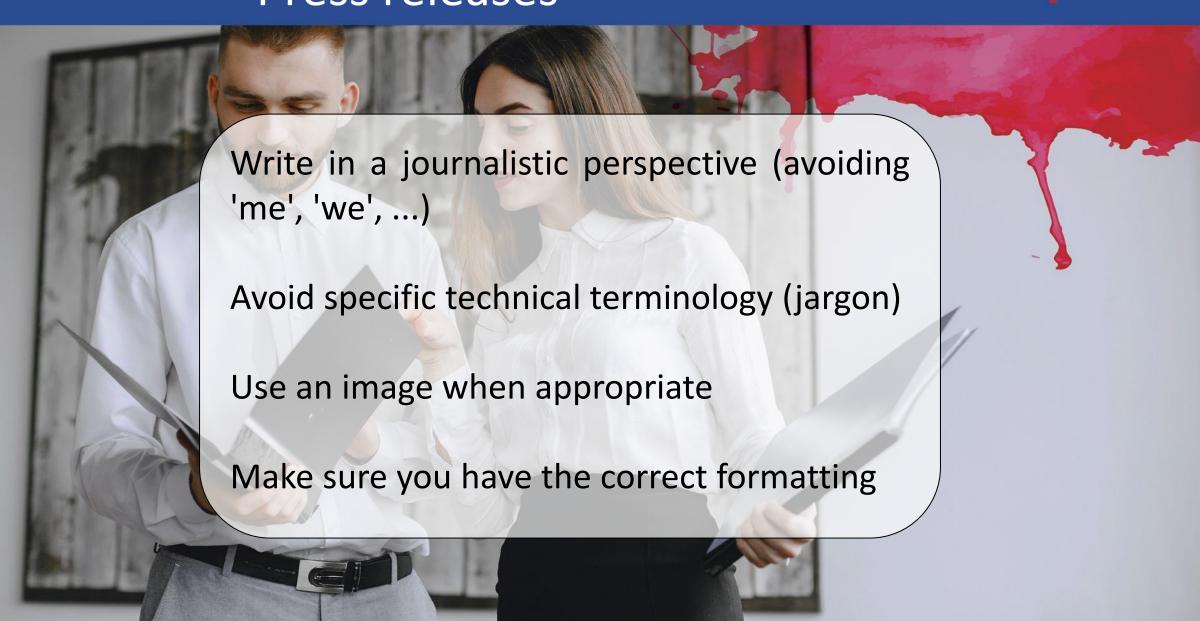
### Press releases





#### Press releases



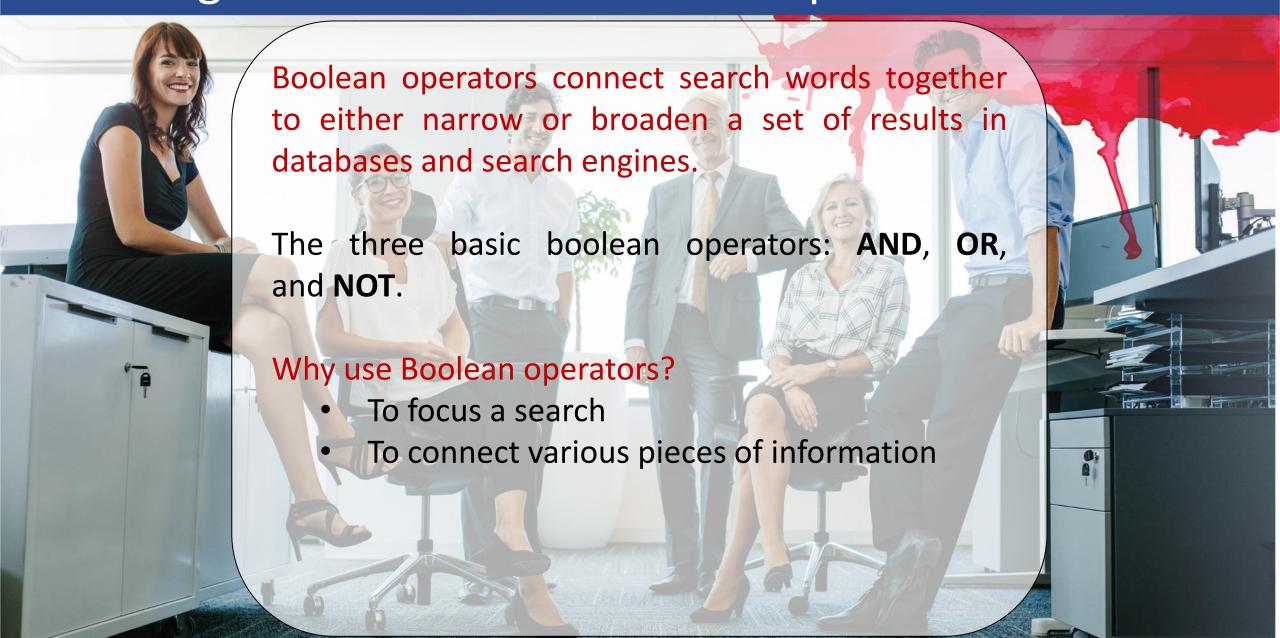


### Sources of information





# Searching for information: Boolean operators e eu positivation for Administration personnel



#### Boolean operators: AND



#### Use AND in a search to:

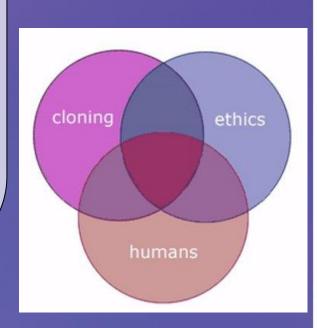
- narrow results
- tell the database that ALL search terms must be present in the resulting records

Example: business AND writing AND appropriate

In many, but not all, databases, AND is implied.

Google automatically puts an AND in between your search terms.

Though all your search terms are included in the results, they may not be connected together in the way you want.



# Boolean operators: OR



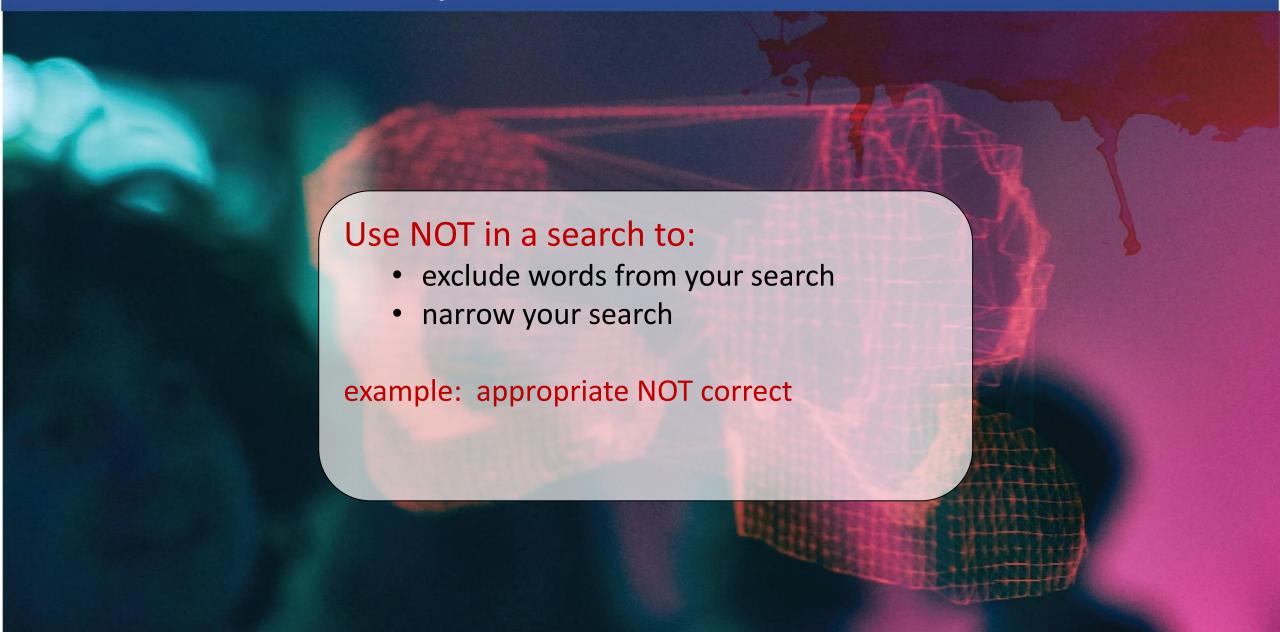
#### Use OR in a search to:

- connect two or more similar concepts (synonyms)
- broaden your results

Example: appropriate OR proper OR correct

# Boolean operators: NOT



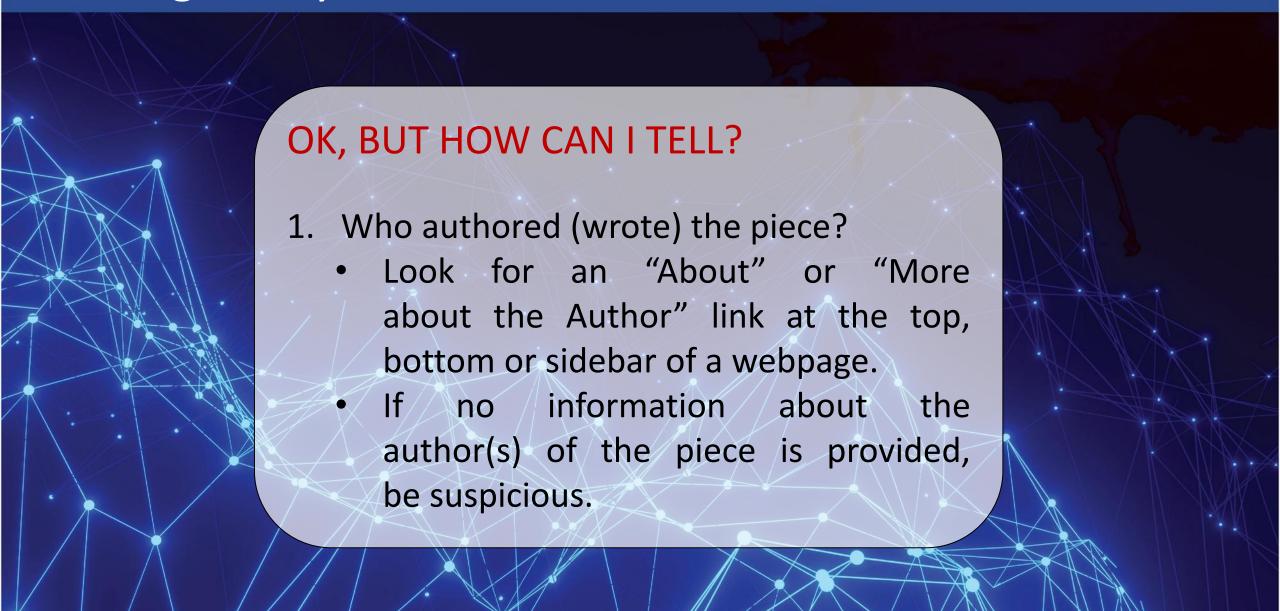




# CHOOSING THE RIGHT SOURCES TO SUPPORT YOUR DOCUMENTS:

- Reliable source: One which has proven, over time, to provide accurate, valid, and useful information.
- Unreliable source: Not proven, or has provided information in the past that later proved to be inaccurate, invalid, and/or not useful.



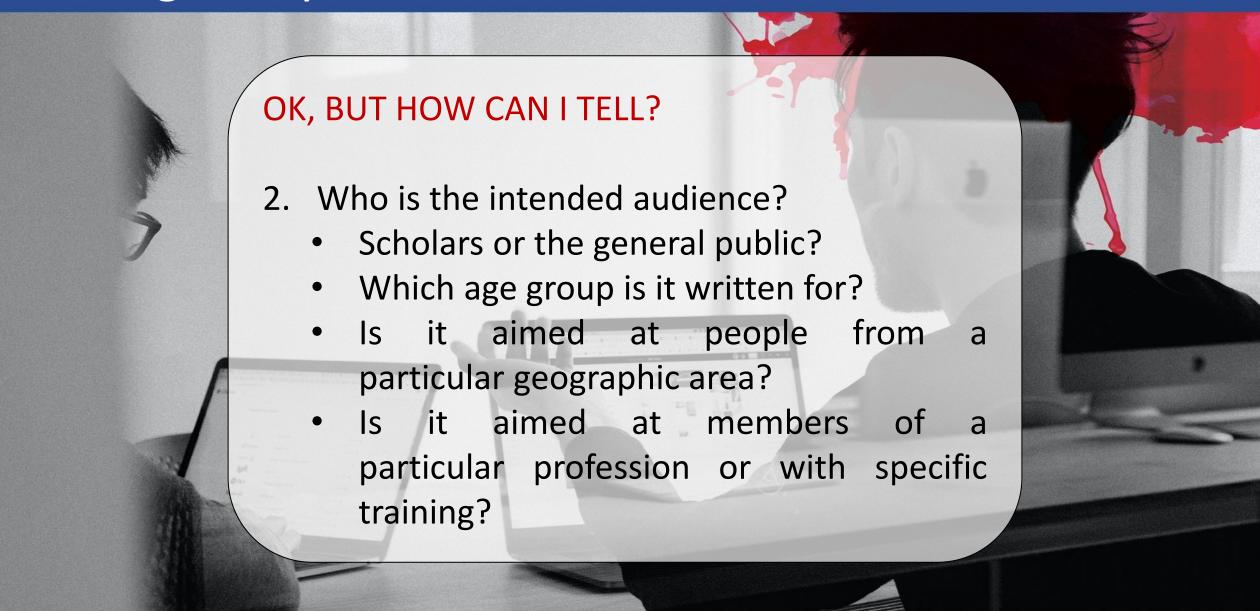




#### OK, BUT HOW CAN I TELL?

- Does the author provide his/her credentials? Expertise on the subject, education, experience
- Try "Googling" the author:
- O What kinds of websites are associated with your author's name?
- o Is s/he affiliated with any education institutions?
- O Do commercial sites come up?
- Do the websites associated with the author give you any clues to particular biases the author might have?



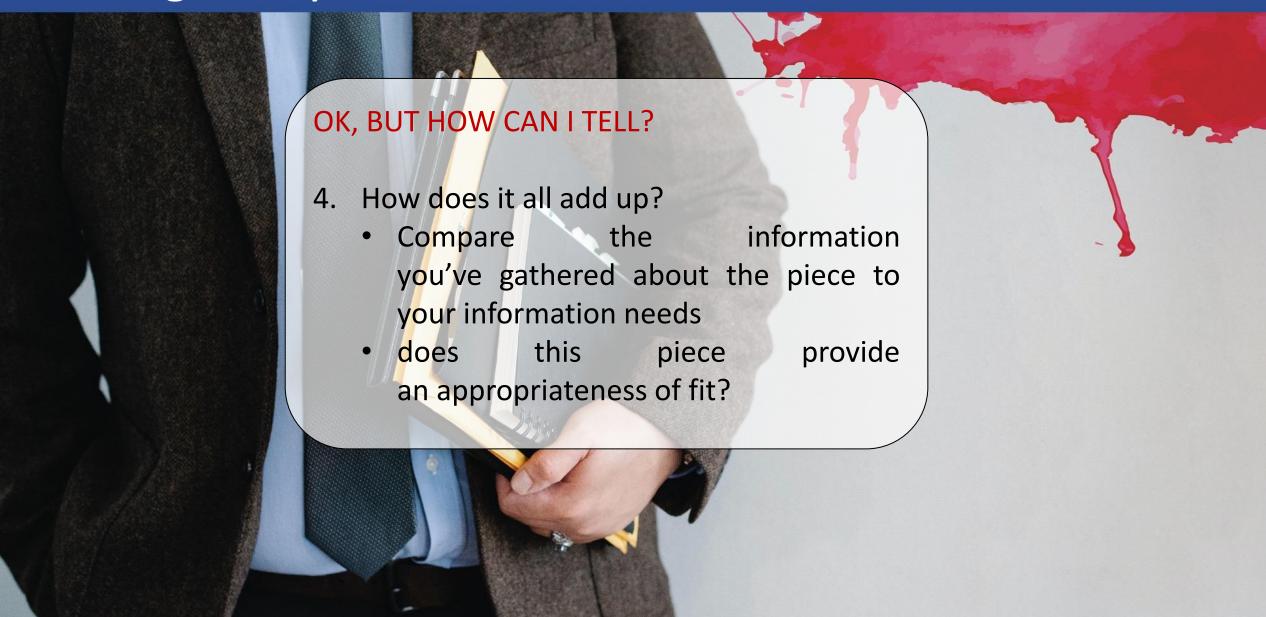








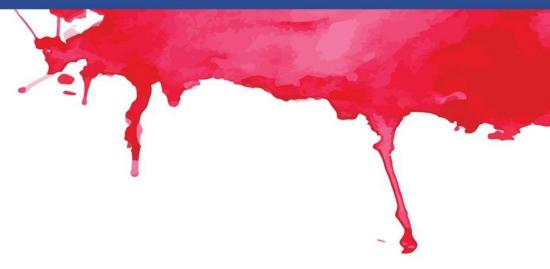




# Methodological Tool VI







E-EUPA\_LO\_3.18\_M\_001 Find reliable sources

# Reviewing documents e-eup Certification for Administration Personnel





#### **ESPECIALLY:**

- Accuracy of information
- Organisation's names
- Titles
- **Names**



### Reviewing documents



#### **ESPECIALLY:**

- Double check all numbers and dates
- Limit the use of repeating words
- Correct the text
- Typos
- Grammar
- Syntax
- Flow of sentences and paragraphs

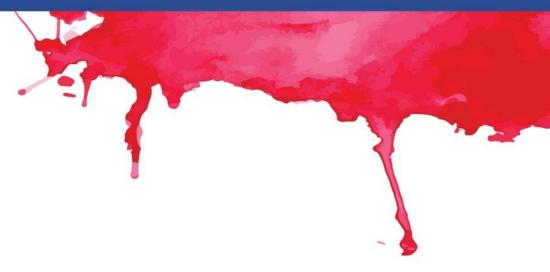
#### **ESPECIALLY:**

- Succession of concepts to complete the story
- Inclusion of attachments, annexes
- Printing of the document and reading it
- Having someone else read the document

# Methodological Tool VII







E-EUPA\_LO\_3.19\_M\_001 Reviewing documents

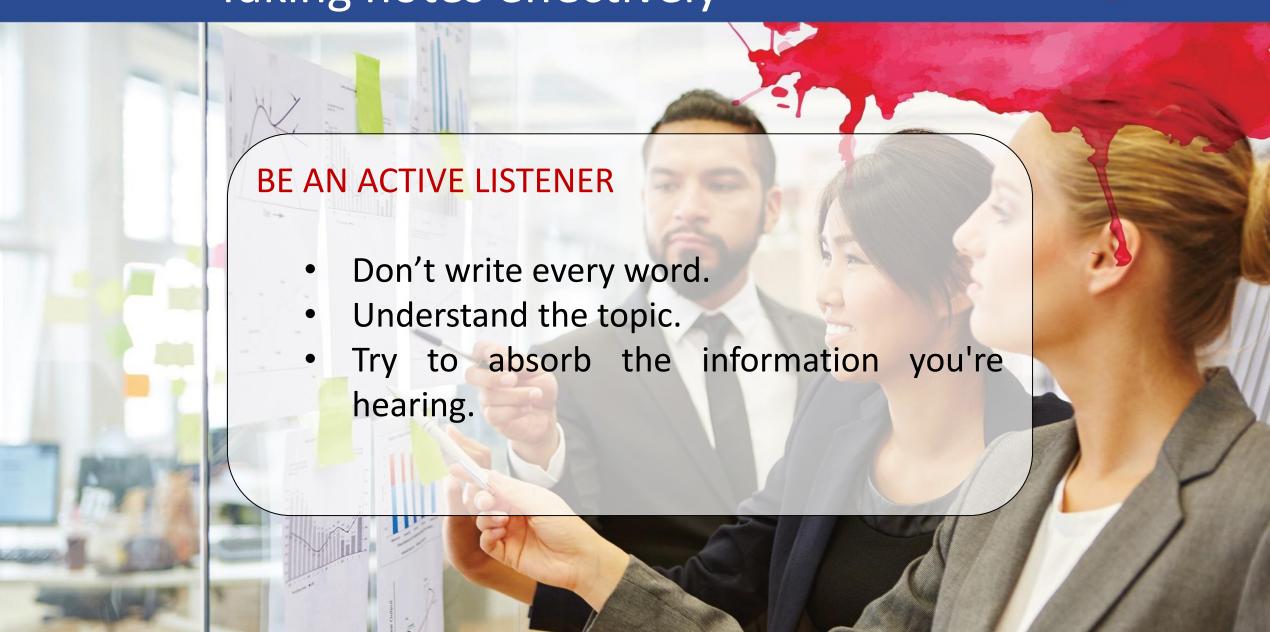




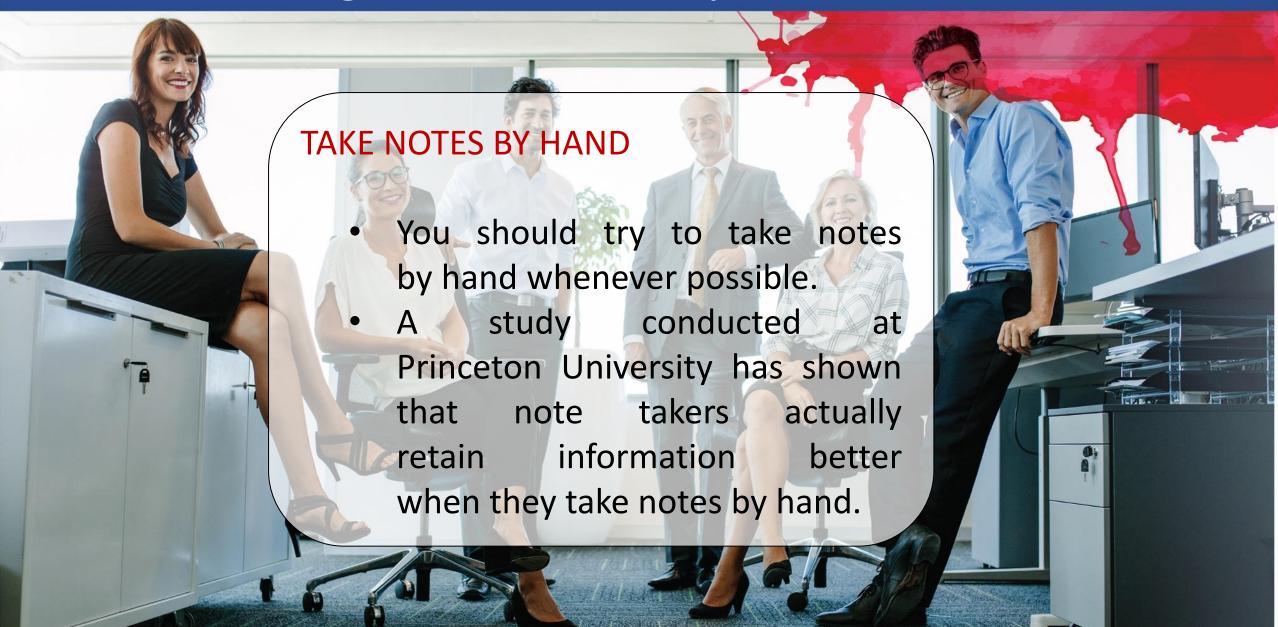




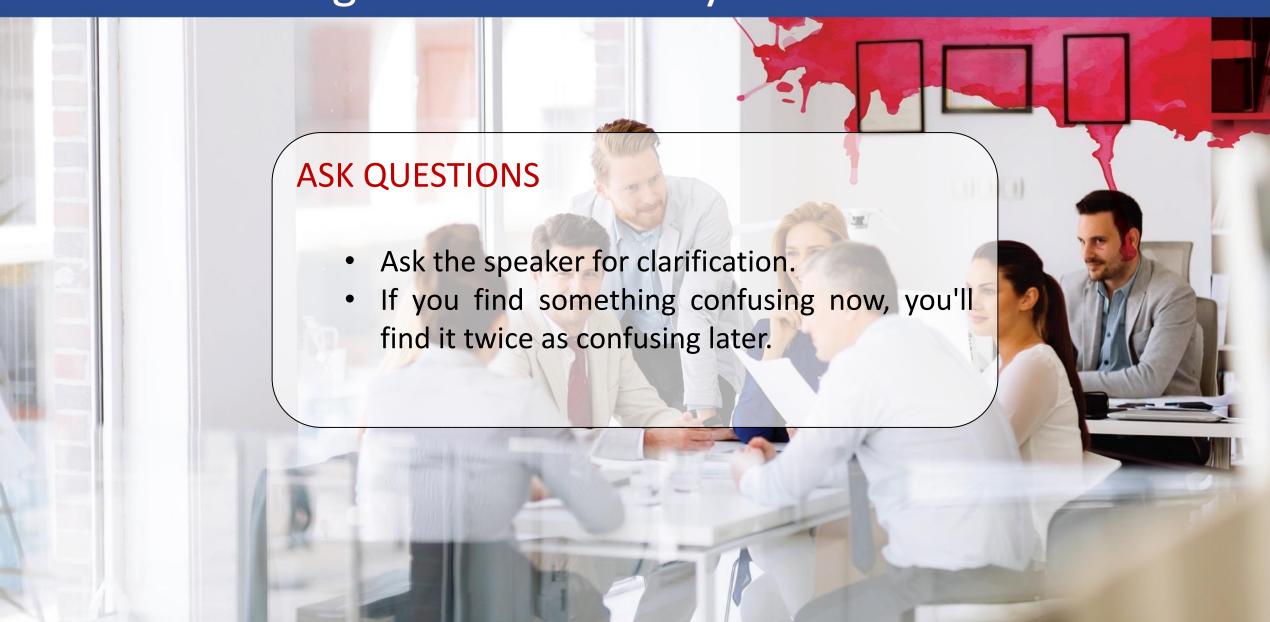














#### FOCUS ON KEY WORDS AND CONCEPTS

- Focus solely on taking down key words and concepts.
- Identify the most relevant information.
- Write down individual words or key phrases that are most relevant to the topic at hand
- Eliminate all the filler words and secondary details
- Think about what you want to retain.
- Prioritize any "new" information.



- Develop your own system of shorthand writing - it can help you to write more efficiently and avoid falling behind.
- Try writing things like "wd" for would, "cd" for could and "w/" for with.
- Write a plus sign for the word "and".
- Try to abbreviate long words that appear again and again
- Make sure you're able to decipher your own shorthand later on

## Transcribing audio effectively



#### Transcription requires:

- Being able to touch type
- Being able to type quickly
- Having the requisite technology

#### **MAKE SURE:**

- You use a proper keyboard with legs
- Your chair is adjusted so that you can sit straight, looking slightly down at the screen, with your forearms sloping slightly down to your hands and your hands arched over the keys
- Your feet are flat on the floor with comfortable bends to the knees

#### EXAMPLE





parentheses surrounding a period ( . ) indicates a pause of less than one second

numerals within parentheses indicate longer pauses

square parentheses [] contain relevant contextual information

italicized parentheses [] contain a non verbal utterance

the symbol [ between lines of dialogue indicates overlapping speech

underlining indicates emphasis

= indicates that an utterance is contiguous with previous(or following) utterance

a colon: indicates elongation of preceding sound

#### **Revision Questions**



#### Question 1:

Can you list 5 aspects that are important in written communication?

#### Question 2:

Can you list the different types of learning and communication styles?

#### Question 3:

Can you explain the steps of the 'Write IT so they will READ IT' System?

## **Key Points**



#### **Key point 1**

 Written information is often circulated before being perfected, thus extra care is needed to produce wellwritten texts

#### **Key point 3**

Make sure your business documents are reliable and that have been reviewed

#### **Key point 2**

4 types of learning/communication styles

- Visual
- Auditory
- Kinesthetic
- Auditory Digital







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